



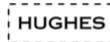
Founded in 1916 in the Puget Sound region of Washington State in the U.S.

Became a leading producer of **military and commercial aircraft**

Completed a series of strategic mergers and acquisitions to become a **leading global aerospace company**



MCDONNELL Aircraft Corporation



A heritage that mirrors the history of flight



COMMERCIAL AIRPLANES

A complete family of the world's most versatile commercial airplanes



DEFENSE, SPACE & SECURITY

The world's leader in delivering decisive mission advantage to its global customers through cutting-edge capabilities



GLOBAL SERVICES

A dedicated services business focused on keeping the world's fleet flying safely, sustainably and efficiently



Protect, connect and explore our world and beyond



OUR VALUES

Our mission

Protect, connect and explore our world and beyond

How we operate

Start with engineering excellence

**Be accountable —
from beginning to end**

**Apply Lean principles —
eliminate traveled work**

Crush bureaucracy

**Reward predictability and stability —
everywhere in our business**

How we act

**Lead on safety, quality, integrity
and sustainability**

**Foster a Just Culture grounded in
humility, inclusion and transparency**

Import best leadership practices

Earn stakeholder trust and preference

**Respect one another and
advance a global, diverse team**



2024 PRIORITIES

Our mission

Protect, connect and explore our world and beyond

Inculcate Safety and Quality Management Systems

Achieve predictability and stability

Significantly reduce nonconformances within supply chain

Finish delivering grounded 737 MAX inventory and complete 787 join verification

Advance 737-7/-10 certification

Execute on fixed-priced development programs

Fully integrate distribution services franchises

Complete corporate transformation and continuously improve

LIVE OUR VALUES



**\$77.8
BILLION**

in 2023 revenues

Products and services support
to customers in more than
150 COUNTRIES



Manufacturing, service and
technology partnerships with
companies around the world

Contracts with more than
12,000
suppliers globally

More than
170,000
BOEING
EMPLOYEES

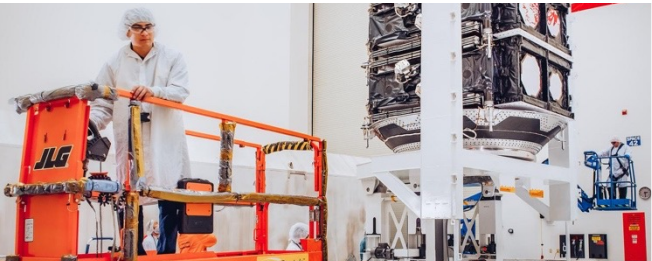


across the United States
and in more than
70 COUNTRIES

Research, design and
technology development
centers and programs in
multiple countries



of commercial
airplane revenue
historically
from customers
outside the
United States



Partnering worldwide for mutual growth and prosperity



David L. Calhoun
President and
Chief Executive Officer



Brian West
Chief Financial
Officer;
Executive Vice
President, Finance



Stephanie Pope
Boeing Chief
Operating Officer;
President and CEO,
Boeing Commercial
Airplanes; Executive
Vice President



Theodore Colbert III
President and CEO,
Boeing Defense,
Space & Security;
Executive Vice
President



Chris Raymond
President and CEO,
Boeing Global
Services;
Executive Vice
President



Howard McKenzie
Chief Engineer;
Executive Vice
President,
Engineering,
Test & Technology



Uma Amuluru
Chief Human
Resources Officer;
Executive Vice
President, Human
Resources



Brett C. Gerry
Chief Legal Officer;
Executive Vice
President, Global
Compliance



Ziad "Z" Ojakli
Executive Vice
President,
Government
Operations



Brian Besanceney
Chief Communications
Officer;
Senior Vice President,
Communications



Stephen E. Biegun
Senior Vice President,
Global Public Policy



Todd Citron
Chief Technology
Officer



Michael Delaney
Chief Aerospace
Safety Officer;
Senior Vice President,
Global Aerospace Safety



Susan Doniz
Chief Information and
Data Analytics Officer



Darrin Hostetler
Chief Compliance Officer;
Vice President, Global
Compliance



Brian Moran
Chief Sustainability
Officer



Dr. Brendan Nelson, AO
President, Boeing Global;
Senior Vice President



William A. Ampofo II
Vice President;
Chair, Supply Chain
Operations Council



Mike Fleming
Senior Vice President;
Chair, Program Management
Operations Council



Elizabeth Lund
Senior Vice President;
Chair, Quality
Operations Council



Kim Pastega
Vice President;
Chair, Manufacturing
Operations Council



**\$33.9
BILLION**
in 2023 revenues

A diverse portfolio of airplanes and services that deliver superior versatility, efficiency, value, and flying experiences.

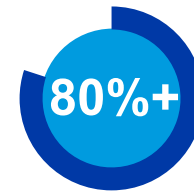
Headquartered in the
**PUGET
SOUND**
region of Washington state
with operations in
several U.S. states and
locations worldwide



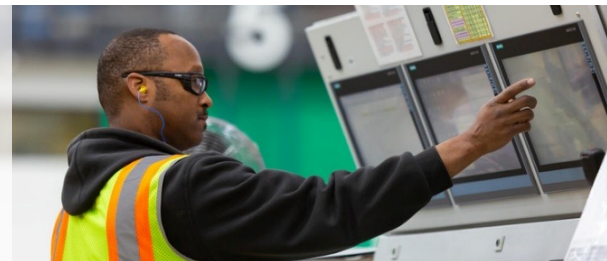
Approximately
47,000+
BOEING
EMPLOYEES



Boeing airplanes represent nearly
half of the world's fleet, with more than
13,000 jetliners in service



of sales
(by value) are
to customers
outside the
United States





**\$24.9
BILLION**

in 2023 revenues

Delivering decisive mission advantage to its global customers through cutting-edge capabilities

Headquartered in
**ARLINGTON,
VIRGINIA**

with employees in
22 countries and 50 U.S. states



Approximately
18,000+
BOEING
EMPLOYEES



Formed in
2002

to integrate Boeing's
defense, space, intelligence
and communications capabilities

Key markets include
aeronautics, space, and
weapons. Core capabilities are
in development, production and
mission-enabling upgrades of
integrated solutions.



A diversified, global business with leadership in key defense and space markets




**\$19.1
BILLION**
in 2023 revenues

A dedicated services business focused on keeping the world's fleet flying safely, sustainably and efficiently

Headquartered in
**PLANO,
TEXAS**
with worldwide operations
and thousands of customers
across six continents



Approximately
22,000+
BOEING
EMPLOYEES



FORMED IN 2017
to integrate the services
capabilities of the commercial,
defense and space sectors

INNOVATIVE SOLUTIONS
delivering aircraft availability
and mission readiness for our
customers' fleets

CAPABILITIES SERVING
commercial, government,
business and general aviation

- Digital Aviation Solutions
- Modifications, Engineering & Specialty Products
- Parts & Distribution Services
- Training Solutions
- Maintenance, Repair & Overhaul



Unparalleled experience, providing innovative solutions to customers around the world



Through our work in local communities, we support STEM education initiatives, assist military members, veterans, and their families, promote environmental stewardship, advance racial equity and provide for communities in need – including disaster recovery and relief efforts worldwide.



In 2023, Boeing, its employees and retirees – with the help of Boeing Gift Match – contributed more than

\$191 million

to help build better communities worldwide.

In 2023, Boeing employees volunteered

477,000 hours

in support of global community partners.

We partner with community organizations to drive positive change around the world. We do this through strategic charitable investments, employee engagement activities and targeted advocacy efforts.



Investing in the communities where our employees live and work is a Boeing core value

PEOPLE



- Employee safety
- Employee well-being
- Global equity, diversity and inclusion
- Professional development, education and learning



91% of employees surveyed say their manager supports their overall well-being

PRODUCTS & SERVICES



- Aerospace safety
- Sustainable product life cycle
- Climate change
- Innovation and clean technology



5.6 million gallons (21.2 million liters) of SAF purchased for 2024 commercial operations

OPERATIONS



- Enterprise quality
- Global sustainable operations
- Responsible supply chain
- Data privacy and information security



31% reduction in greenhouse gas emissions from Boeing operations since 2017

COMMUNITIES



- STEM initiatives
- Military and veteran assistance
- Racial equity advancement
- Disaster recovery and relief efforts



\$2B in Boeing community investments over the last 10 years

