



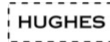
Founded in 1916 in the Puget Sound region of Washington State in the U.S.

Became a leading producer of **military and commercial aircraft**

Completed a series of strategic mergers and acquisitions to become a **leading global aerospace company**



MCDONNELL Aircraft Corporation



A heritage that mirrors the history of flight



### COMMERCIAL AIRPLANES

A complete family of the world's most versatile commercial airplanes



### DEFENSE, SPACE & SECURITY

The world's leader in delivering decisive mission advantage to its global customers through cutting-edge capabilities



### GLOBAL SERVICES

A dedicated services business focused on keeping the world's fleet flying safely, sustainably and efficiently



Protect, connect and explore our world and beyond



# OUR VALUES

Our mission

**Protect, connect and explore our world and beyond**

How we operate

**Start with engineering excellence**

**Be accountable —  
from beginning to end**

**Apply Lean principles —  
eliminate traveled work**

**Crush bureaucracy**

**Reward predictability and stability —  
everywhere in our business**

How we act

**Lead on safety, quality, integrity  
and sustainability**

**Foster a Just Culture grounded in  
humility, inclusion and transparency**

**Import best leadership practices**

**Earn stakeholder trust and preference**

**Respect one another and  
advance a global, diverse team**



# 2024 PRIORITIES

Our mission

**Protect, connect and explore our world and beyond**

**Inculcate Safety and Quality Management Systems**

**Achieve predictability and stability**

**Significantly reduce nonconformances within supply chain**

**Finish delivering grounded 737 MAX inventory and complete 787 join verification**

**Advance 737-7/-10 certification**

**Execute on fixed-priced development programs**

**Fully integrate distribution services franchises**

**Complete corporate transformation and continuously improve**

**LIVE OUR VALUES**



**\$77.8  
BILLION**

in 2023 revenues

Products and services support  
to customers in more than  
**150 COUNTRIES**



Manufacturing, service and  
technology partnerships with  
companies around the world

Contracts with more than  
**12,000**  
suppliers globally

More than  
**170,000**  
**BOEING**  
**EMPLOYEES**



across the United States  
and in more than  
**70 COUNTRIES**

Research, design and  
technology development  
centers and programs in  
multiple countries



of commercial  
airplane revenue  
historically  
from customers  
outside the  
United States



Partnering worldwide for mutual growth and prosperity



**David L. Calhoun**  
President and  
Chief Executive Officer



**Brian West**  
Chief Financial  
Officer;  
Executive Vice  
President, Finance



**Stephanie Pope**  
Boeing Chief  
Operating Officer;  
President and CEO,  
Boeing Commercial  
Airplanes; Executive  
Vice President



**Theodore Colbert III**  
President and CEO,  
Boeing Defense,  
Space & Security;  
Executive Vice  
President



**Chris Raymond**  
President and CEO,  
Boeing Global  
Services;  
Executive Vice  
President



**Howard McKenzie**  
Chief Engineer;  
Executive Vice  
President,  
Engineering,  
Test & Technology



**Uma Amuluru**  
Chief Human  
Resources Officer;  
Executive Vice  
President, Human  
Resources



**Brett C. Gerry**  
Chief Legal Officer;  
Executive Vice  
President, Global  
Compliance



**Ziad "Z" Ojakli**  
Executive Vice  
President,  
Government  
Operations



**Brian Besanceney**  
Chief Communications  
Officer;  
Senior Vice President,  
Communications



**Stephen E. Biegun**  
Senior Vice President,  
Global Public Policy



**Todd Citron**  
Chief Technology  
Officer



**Michael Delaney**  
Chief Aerospace  
Safety Officer;  
Senior Vice President,  
Global Aerospace Safety



**Susan Doniz**  
Chief Information and  
Data Analytics Officer



**Darrin Hostetler**  
Chief Compliance Officer;  
Vice President, Global  
Compliance



**Brian Moran**  
Chief Sustainability  
Officer



**Dr. Brendan Nelson, AO**  
President, Boeing Global;  
Senior Vice President



**William A. Ampofo II**  
Vice President;  
Chair, Supply Chain  
Operations Council



**Mike Fleming**  
Senior Vice President;  
Chair, Program Management  
Operations Council



**Elizabeth Lund**  
Senior Vice President;  
Chair, Quality  
Operations Council



**Kim Pastega**  
Vice President;  
Chair, Manufacturing  
Operations Council



**\$33.9  
BILLION**  
in 2023 revenues

A diverse portfolio of airplanes and services that deliver superior versatility, efficiency, value, and flying experiences.

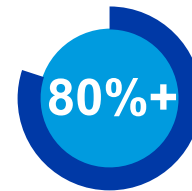
Headquartered in the  
**PUGET  
SOUND**  
region of Washington state  
with operations in  
several U.S. states and  
locations worldwide



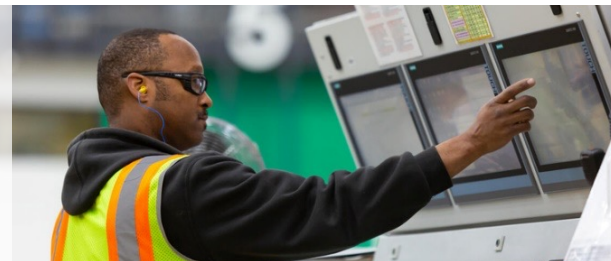
Approximately  
**47,000+**  
**BOEING**  
**EMPLOYEES**



Boeing airplanes represent nearly  
half of the world's fleet, with more than  
**13,000 jetliners in service**



**80%+**  
of sales  
(by value) are  
to customers  
outside the  
United States







**\$24.9  
BILLION**

in 2023 revenues

Delivering decisive mission advantage to its global customers through cutting-edge capabilities

Headquartered in  
**ARLINGTON,  
VIRGINIA**

with employees in  
22 countries and 50 U.S. states



Approximately  
**18,000+**  
**BOEING**  
EMPLOYEES



Formed in  
**2002**

to integrate Boeing's  
defense, space, intelligence  
and communications capabilities

Key markets include  
aeronautics, space, and  
weapons. Core capabilities are  
in development, production and  
mission-enabling upgrades of  
integrated solutions.



A diversified, global business with leadership in key defense and space markets



**\$19.1  
BILLION**  
in 2023 revenues

A dedicated services business focused on keeping the world's fleet flying safely, sustainably and efficiently

Headquartered in  
**PLANO,  
TEXAS**  
with worldwide operations  
and thousands of customers  
across six continents



Approximately  
**22,000+  
BOEING  
EMPLOYEES**

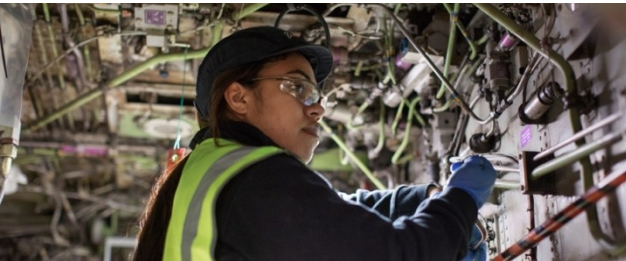


**FORMED IN 2017**  
to integrate the services  
capabilities of the commercial,  
defense and space sectors

**INNOVATIVE SOLUTIONS**  
delivering aircraft availability  
and mission readiness for our  
customers' fleets

**CAPABILITIES SERVING**  
commercial, government,  
business and general aviation

- Digital Aviation Solutions
- Modifications, Engineering & Specialty Products
- Parts & Distribution Services
- Training Solutions
- Maintenance, Repair & Overhaul



Unparalleled experience, providing innovative solutions to customers around the world



Through our work in local communities, we support STEM education initiatives, assist military members, veterans, and their families, promote environmental stewardship, advance racial equity and provide for communities in need – including disaster recovery and relief efforts worldwide.



In 2023, Boeing, its employees and retirees – with the help of Boeing Gift Match – contributed more than

**\$191 million**

to help build better communities worldwide.

In 2023, Boeing employees volunteered

**477,000 hours**

in support of global community partners.

We partner with community organizations to drive positive change around the world. We do this through strategic charitable investments, employee engagement activities and targeted advocacy efforts.



Investing in the communities where our employees live and work is a Boeing core value

## PEOPLE



- Employee safety
- Employee well-being
- Global equity, diversity and inclusion
- Professional development, education and learning



91% of employees surveyed say their manager supports their overall well-being

## PRODUCTS & SERVICES



- Aerospace safety
- Sustainable product life cycle
- Climate change
- Innovation and clean technology



5.6 million gallons (21.2 million liters) of SAF purchased for 2024 commercial operations

## OPERATIONS



- Enterprise quality
- Global sustainable operations
- Responsible supply chain
- Data privacy and information security



31% reduction in greenhouse gas emissions from Boeing operations since 2017

## COMMUNITIES



- STEM initiatives
- Military and veteran assistance
- Racial equity advancement
- Disaster recovery and relief efforts



\$2B in Boeing community investments over the last 10 years

