

## St. Louis Region: 2023 Grantmaking Guidelines

At Boeing, we have deep and enduring commitment to global community engagement. As the company's second largest site, the company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where our employees and their families live and work. Boeing grants support programs that inspire our future, empower our heroes and strengthen the communities we call home.

### How to Be Considered for a Grant

**Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.**

1. Read the Boeing grant objectives to determine if your request aligns to any of the following pillars:
    - **Our Future**
    - **Our Heroes**
    - **Our Homes**
  2. Determine that your organization is eligible for support. Review the [grants eligibility and exclusion guidelines](#).
  3. Contact your local community investor to discuss a proposed project.
  4. If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
  5. If you are invited to submit a Letter Of Interest and Logic Model, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.
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- **The 2024 Grant period will begin on Friday, March 1, 2024**
  - **Deadline is March 29, 2024**

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### Boeing's Focus in the St. Louis Region

Boeing is committed to investing in the areas where our employees live and work. As the largest Boeing Defense, Space & Security site, we have worked to develop a site-specific plan tailored to the particular needs of our region, while maintaining a national charitable focus. We fund grants across the following strategies: Our Future: Tomorrow's Innovators, Our Heroes: Veterans & Families, and Our Homes: Dynamic Communities.



#### Goal:

Create a cradle-to-career pathway to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Place special emphasis on students of color and others from communities typically underrepresented in science, technology, engineering and mathematics (STEM) fields. Advance the 21st-century skills necessary to persist in and complete rigorous academic programs and gain family-wage employment. We support policy changes to practices that disproportionately affect students underrepresented in STEM fields. 2023 investments will focus on Ferguson Florissant, Riverview Gardens and East St. Louis school district geographic areas.

#### Concentration:

- **Early Learning:** Close the opportunity gap by increasing the number of kindergartners from underrepresented communities who are ready for school, particularly in mathematics.
- **Primary and Middle School:** Generate interest and sustained participation in STEM disciplines through hands-on, experiential learning and 21st-century skills development (including STEAM or integrated arts education).
- **High School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and STEM-focused postsecondary education through high-quality, career-connected learning programs.
- **Workforce Preparation:** Reduce economic disparities by preparing underskilled adults, young adults and low-income workers for living-wage jobs in high-demand sectors with Diversity, Equity and Inclusion focus.

Boeing makes investments to advance the work of organizations focused on 21st-century skills development in the St. Louis region, which includes organizations in both Missouri and Illinois.

**Contact:** Monique Bynum, community investor, [Monique.N.Bynum@boeing.com](mailto:Monique.N.Bynum@boeing.com)  
Before contacting staff, please determine your organization's eligibility and review the [exclusion guidelines](#).

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**Goal:** Build better lives for transitioning service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military veteran ecosystem and those systemically disadvantaged by societal barriers and impacting diversity, equity and inclusion.

**Concentration:**

- **Workforce Transition:** Support employment-readiness programs for transitioning service members and their spouses to help them succeed in their next mission in the civilian workforce. We focus on high-quality training in high-demand sectors to reduce economic and employment disparities among veterans.
- **Rehabilitation and Recovery:** Support veterans' physical, mental and emotional well-being through rehabilitation and recovery programs that heal visible and invisible wounds, as well as programs that foster a sense of community and belonging. Increase hands-on recovery programs focusing on the following:
  - Post-traumatic stress, traumatic brain injury, moral injury and suicide prevention
  - Physical injuries
  - Veterans giving back to their communities

**Contact:**

Chris Bray, Global Engagement Sr. Manager-Central Region [chris.bray@boeing.com](mailto:chris.bray@boeing.com)

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### Goal:

Respond to the local needs of our community by making strategic investments that support mobility out of poverty, increase access to healthy food options and quality health care, address environmental concerns, support safe communities and break the cycle of incarceration. We place special emphasis on communities of color and other underserved communities.

### Concentration:

- **Economic Mobility**
  - Support programs targeted at increased access to resources to improve earnings and wealth accumulation through workforce programs.
- **Community Well-Being**
  - Improve access to healthy food within underserved communities in North County and East St. Louis
- **Recidivism Prevention**
  - Support workforce training programs for individuals with barriers to employment.

Boeing St. Louis invests across the St. Louis region, with an emphasis in North St. Louis County and East St. Louis.

### Contact:

Chris Bray, Global Engagement Sr. Manager-Central Region [chris.bray@boeing.com](mailto:chris.bray@boeing.com)

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### Other Types of Support from Boeing

In the St. Louis region, we have the opportunity to support organizations in the following ways:

**Event Sponsorships:** The company supports organizations that strongly align with our Tomorrow's Innovators, Veterans & Families and Dynamic Communities local strategies; are represented on the board of directors by a Boeing executive; and/or align with Boeing's business goals. Please request a sponsorship application and submit by Jan. 31, 2024

Chris Bray, Global Engagement Sr. Manager-Central Region [chris.bray@boeing.com](mailto:chris.bray@boeing.com)

**In-Kind Donations:** Boeing provides in-kind donations to nonprofits in the St. Louis region on a limited basis. Contact Monique Bynum community investor, [Monique.N.Bynum@boeing.com](mailto:Monique.N.Bynum@boeing.com) for additional information.

**Employee Volunteering:** If your program or event aligns to Boeing's strategies, we may be able to provide employee volunteers. Request a volunteer engagement application from Monique Bynum, [Monique.N.Bynum@boeing.com](mailto:Monique.N.Bynum@boeing.com)

- **Employees Community Fund of Boeing (ECF):** ECF is a stand-alone 501(c)3 nonprofit managed and operated by Boeing employees. Please review the [ECF Guidelines](#) or contact [stlecf@exchange.boeing.com](mailto:stlecf@exchange.boeing.com) for more information.

For more information about Boeing grant eligibility, please review our [grants eligibility and exclusion guidelines](#).