

## Washington State: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

### How to Be Considered for a Grant

**Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.**

1. Read the Boeing Puget Sound grant objectives to determine if your request aligns to any of the following pillars:
    - **Our Future**
    - **Our Heroes**
    - **Our Homes**
  2. Determine that your organization is eligible for support. Review the [grants eligibility and exclusion guidelines](#).
  3. Contact your local community investor to discuss a proposed project.
  4. If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit a full grant application.
  5. If you are invited to submit an application, it will be evaluated for alignment, viability, measurable outcomes and broad impact.
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- **The 2024 Grant period will begin on Friday, March, 1.**
  - **The deadline date for organizations invited to apply is Friday, April 12, 2024.**

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### Boeing's Focus in Washington State

The Boeing Company was founded in Seattle more than 100 years ago. Boeing is an important presence in Washington and in the lives of people living here. We work within all three of Boeing's community investment pillars to develop a site-specific plan tailored to the particular needs of our region, focusing our grants on the strategies: **Our Future:** Tomorrow's Innovators, **Our Heroes:** Veterans & Families, and **Our Homes:** Dynamic Communities.



#### Goal:

Create a cradle-to-career pathway to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Place special emphasis on students of color and others from communities typically underrepresented in science, technology, engineering and mathematics (STEM) fields. Advance the 21st-century skills necessary to persist in and complete rigorous academic programs and gain family-wage employment. We support policy changes to practices that disproportionately affect students underrepresented in STEM fields.

#### Concentration:

- **Early Learning:** Close the opportunity gap by increasing the number of kindergartners from underrepresented communities who are ready for school, particularly in mathematics.
- **Primary and Middle School:** Generate interest and sustained participation in STEM disciplines through hands-on, experiential learning and 21st-century skills development (including STEAM or integrated arts education).
- **High School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and STEM-focused postsecondary education through high-quality, career-connected learning programs.
- **Workforce Preparation:** Reduce economic disparities by preparing under-skilled adults, young adults and low-income workers for living-wage jobs in high-demand sectors.

Boeing invests in organizations located in King, Pierce and Snohomish counties.

#### Contact:

Early Learning STEM Education: Leah Hausman, [leah.s.hausman@boeing.com](mailto:leah.s.hausman@boeing.com)  
Primary and High School STEM Education: Marvin Eng, [marvin.p.eng@boeing.com](mailto:marvin.p.eng@boeing.com)  
Workforce Preparation: Gina Breukelman, [gina.breukelman@boeing.com](mailto:gina.breukelman@boeing.com)

*Before contacting staff, please determine your organization's eligibility and review the [exclusion guidelines](#).*

## Washington State: 2024 Grantmaking Guidelines



### Goal:

Build better lives for transitioning service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military veteran ecosystem and those systemically disadvantaged by societal barriers.

### Concentration:

- **Workforce Transition:** Support employment-readiness programs for transitioning service members and their spouses to help them succeed in their next mission in the civilian workforce. We focus on high-quality training in high-demand sectors to reduce economic and employment disparities among veterans.
- **Rehabilitation and Recovery:** Support veterans' physical, mental and emotional well-being through rehabilitation and recovery programs that heal visible and invisible wounds, as well as programs that foster a sense of community and belonging. Increase hands-on recovery programs focusing on the following:
  - Post-traumatic stress, traumatic brain injury, moral injury and suicide prevention
  - Physical injuries
  - Veterans giving back to their communities

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### Contact:

Armando Mejia, [armando.mejia2@boeing.com](mailto:armando.mejia2@boeing.com)

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## Washington State: 2024 Grantmaking Guidelines



### Goal:

Respond to the local needs of our community by making strategic investments that advance mobility out of poverty and improve environmental conditions. We place special emphasis on communities of color and other underserved communities.

### Concentration:

- **Economic Mobility**
  - Support programs that improve earnings and wealth accumulation by increasing access to resources and opportunities for communities of color.
  - Deepen community impact by scaling effective programs delivered by grassroots organizations, based in historically marginalized communities.
- **Community Well-Being: Environment**
  - **Improving water quality:**
    - Projects that improve water quality at the watershed level
    - Projects that support salmon restoration
  - **Increasing equitable access to green space:**
    - Green infrastructure projects that increase equitable access to green space, with an emphasis on projects that bring environmental benefits to typically underserved communities
    - Environmental education programs that increase experiences in nature for typically underserved communities to learn about and engage in conservation efforts

Boeing invests in organizations located in King, Pierce and Snohomish counties.

### Contact:

Economic Mobility: Leah Hausman, [leah.s.hausman@boeing.com](mailto:leah.s.hausman@boeing.com)

Community Well-Being: Environment: Dawn Angus, [dawn.k.angus@boeing.com](mailto:dawn.k.angus@boeing.com)

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### Other Types of Support From Boeing

In Washington state and the Puget Sound region, we have the opportunity to support organizations in the following ways:

- **Event Sponsorships to Charitable Galas, Fundraisers and Benefits:** The Boeing Company will support nonprofit organizations through sponsoring a fundraising event or community program. The company supports organizations that strongly align with our Our Future, Our Heroes, and Our Homes local strategies; are represented on the board of directors by a Boeing executive; and/or align with Boeing's business goals. Please email your local contact at least six months prior to the event.
- **Community Sponsorships:** Puget Sound Boeing Global Engagement will make a limited number of robust event sponsorships that showcase Boeing's corporate citizenship footprint in communities where our employees live and work. These sponsorships may include support to arts, civic, and health and human services nonprofits. Contact Leah Hausman, community investor, at [leah.s.hausman@boeing.com](mailto:leah.s.hausman@boeing.com).
- **In-Kind Donations:** Boeing provides in-kind donations in Washington state on a limited basis. We no longer provide:
  - Flight simulators
  - Surplus equipment and vehicles
  - Printing

On a very limited basis, Boeing donates auction items to organizations aligned to our local strategies. Donations are determined based on an organization's fit with our local strategies, as well as an event fundraising goal of at least \$300,000.

- **Employees Community Fund of Boeing (ECF):** ECF is a separate 501(c)3 nonprofit owned and managed by Boeing employees. ECF Puget Sound operates separately from Boeing Global Engagement in Washington. ECF makes grants to local health and human services agencies for physical capital items that have a direct client benefit. Please review the [ECF guidelines](#) for more information or contact [psemployeescommunityfund@exchange.boeing.com](mailto:psemployeescommunityfund@exchange.boeing.com).
- **Employee Volunteering:** If you have an opportunity that aligns to our strategy, please contact [boeingglobalengagementnw@exchange.boeing.com](mailto:boeingglobalengagementnw@exchange.boeing.com).

For more information about grant eligibility, please review our [grant eligibility and exclusion guidelines](#).