



## Boeing Code of Conduct

At The Boeing Company, our first commitment is to the people and customers who rely on our products and services to protect, connect, and explore our world and beyond. We are each personally responsible for honoring that commitment and for serving as stewards of our company's legacy of aerospace excellence and innovation. We do that by committing to our values, and by holding ourselves to the highest standards of conduct in how we do our work, and how we treat one another. We understand that observing the highest ethical business standards is not only the right thing to do, but is critical to our long-term success as a company.

I commit that:

- I will comply with all applicable laws, rules, and regulations. If I do not understand them, I will seek guidance.
- I will prioritize safety, quality, and integrity above profit, schedule, or competitive edge. If I see something that raises a safety concern, I will speak up immediately.
- I will engage all regulators—including employees who act under delegated authority—and customers with candor, transparency, and respect at all times.
- I will treat my colleagues with respect and understand that harassment will not be tolerated.
- I will work to support Boeing's mission to build an inclusive culture in which diverse experiences and voices are heard, respected, and incorporated into the most important issues that we face as a company.
- I understand that I am entrusted with sensitive information and I need to honor that trust. I will protect Boeing proprietary information and ensure that non-Boeing proprietary information is handled appropriately.
- I will not take advantage of or abuse my Boeing position to seek personal gain, including through the inappropriate use of Boeing or non-public information.
- I will promptly report any illegal, improper, or unethical conduct to my management or through other appropriate channels.
- I will never retaliate against or punish anyone who speaks up to report a concern.

I certify that I have read, understand, and commit to comply with the Boeing Code of Conduct.

For additional information, please visit [Boeing's Code of Conduct website](#).

*Please note that the Code of Conduct is not intended to prohibit or infringe on any federal, state or local law, including an employee's rights to discuss wages, hours, working conditions, or other terms and conditions of employment or to otherwise engage in protected concerted activity under Section 7 of the National Labor Relations Act.*