

## United Kingdom: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programmes that inspire our future, empower our heroes and strengthen the communities we call home. The company’s charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

### How To Be Considered for a Grant

**Boeing grantmaking is by invitation only. All organisations must be invited to submit a proposal.**

1. Read the Boeing grant objectives to determine if your request aligns to any of the following pillars:
  - **Our Future**
  - **Our Heroes**
  - **Our Homes**
2. Determine that your organisation is eligible for support. Review the [grants eligibility and exclusion guidelines](#).
3. Contact your local community investor to discuss a proposed project.
4. If your community investor determines that your project aligns with Boeing’s local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

### 2024 Grants Timeline *(if invited)*

Applications Open	Application Deadline	Awards Announced
March 1	April 15	Late Q3

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### Boeing's Focus in the United Kingdom

Boeing has been present in the UK for more than 80 years. The UK is the world's second-largest aerospace market after the United States and is the home of more than 250 Boeing suppliers and more than 2,300 Boeing employees across Boeing Commercial Airplanes, Boeing Defence UK Ltd and Boeing Global Services. Boeing is an important presence in the UK and in the lives of people living here. We work within all three of Boeing's strategic community investment pillars to develop a bespoke engagement and support plan tailored to the particular needs of our country, focusing our grants on Our Future: Tomorrow's Innovators, Our Heroes: Veterans & Families and Our Homes: Dynamic Communities.



#### Goal:

Create cradle-to-career pathways to strengthen and diversify the pipeline of skilled workers entering today's dynamic labour market. Advance 21st-century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, media and technology literacy, self-direction and adaptability.

#### Concentration:

- **Early Learning:** Increase the number of kindergartners who are ready for school, particularly in mathematics.
- **Primary and Secondary School:** Generate interest and sustained participation in science, technology, engineering and mathematics (STEM) disciplines through hands-on, experiential learning.
- **Senior Secondary School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and/or STEM-focused postsecondary education.
- **Workforce Preparation:** Prepare veterans, underskilled adults and young adults for living-wage jobs in high-demand sectors.

#### Contact:

Helen Pasquier, community investor, [helen.d.pasquier@boeing.com](mailto:helen.d.pasquier@boeing.com)

*Before contacting staff, please determine your organisation's eligibility and review the [exclusion guidelines](#).*

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### Our Heroes Veterans & Families

**Goal:**

Build better lives for transitioning service members, veterans and their families.

**Concentration:**

- **Workforce Transition:** Invest in high-quality training and skill-development programmes for veterans and their families.
- **Rehabilitation and Recovery:** Support hands-on recovery programmes focusing on the following:
  - Post-traumatic stress
  - Moral and physical injuries
  - Veteran suicide prevention

**Contact:**

Helen Pasquier, community investor, [helen.d.pasquier@boeing.com](mailto:helen.d.pasquier@boeing.com)

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### Our Homes Dynamic Communities

**Goal:**

Restore natural habitats and promote environmental conservation in urban and brown-belt territories whilst educating young people about native flora and improving the living environment in our communities.

**Concentration:****Community Well-Being**

- Support programmes that promote leadership development through environmental stewardship.
- Support projects and programmes that advance innovative solutions to green infrastructure.

**Contact:**

Helen Pasquier, community investor, [helen.d.pasquier@boeing.com](mailto:helen.d.pasquier@boeing.com)

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### Other Types of Support From Boeing

In the UK, we have the opportunity to support organisations in the following ways:

- **Employee Volunteering:** We look for ways that our employees can work with our community partners. If you have an opportunity that aligns to our strategy, please make contact.
- **Boeing Facility Visits:** Limited visits to Boeing facilities in conjunction with educational and/or career pathway projects may be considered.
- **In-Kind Donations:** Boeing may provide in-kind donations. On a very limited basis, Boeing donates auction items to organisations who have demonstrated they align to our local strategies.
- **Business-Related Sponsorships:** Boeing sponsors select major events, organizations and projects that resonate with our business and brand strategies to enhance Boeing brand presence and visibility with our customers, key stakeholders, employees and the communities where we live, work and do business around the world. For information and an application, please visit our [Sponsorships](#) page. For local sponsorships, you may email your local contact.
- **Event Sponsorships to Charitable Galas, Fundraisers and Benefits:** The Boeing Company will support nonprofit organisations through sponsoring a fundraising event or community programme. The company supports organisations that strongly align with our Veterans & Families, Tomorrow's Innovators and Dynamic Communities local strategies; are represented on the board of directors by a Boeing executive; and/or align with Boeing's business goals. Please email your local contact at least six months prior to the event.

**Contact for all community-related matters:** Helen Pasquier, Boeing Global Engagement, [helen.d.pasquier@boeing.com](mailto:helen.d.pasquier@boeing.com)

Before making contact, please determine that your organisation meets eligibility; review the [grants eligibility and exclusion guidelines](#). We do not make capital campaign grants.