



Best and Final Contract Offer

## Year 1: new minimum and maximum hourly rates

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LABOR GRADE	CURRENT MINIMUM	YEAR 1 NEW MINIMUM	CURRENT MAXIMUM	YEAR 1 NEW MAXIMUM
11	\$26.00	\$37.00	\$51.30	\$57.95
10	\$25.00	\$35.00	\$49.98	\$56.47
9	\$24.00	\$33.00	\$48.81	\$55.16
8	\$23.00	\$31.00	\$47.56	\$53.76
7	\$22.00	\$27.00	\$46.27	\$52.32
6	\$21.00	\$26.00	\$45.04	\$50.94
5	\$20.00	\$25.00	\$43.74	\$49.48
4	\$19.00	\$24.00	\$42.55	\$48.15
3	\$18.00	\$23.00	\$41.35	\$46.80
2	\$17.00	\$22.00	\$40.08	\$45.38
1	\$16.00	\$21.00	\$38.82	\$43.97
Α	\$15.00	\$20.00	\$23.27	\$26.56
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