

Health care costs reduced. Benefits improved.



- **Medical:** Cost share **reduction to 15%** from 16%
- In 2025, **your paycheck contributions will be lower than 2024**
- Beyond 2025, if health care costs increase, your paycheck contributions will not go up more than 10% a year
- For example: in 2025, the cost of the Traditional Medical Plan for a single employee is \$23.27 per pay period. The most it can be in 2026 is \$25.59 per pay period.
- Medical plan features such as deductibles, copays and coinsurance all remain at the current 2024 contract levels

More benefits added for you and your family

- **Medical:** **Added free primary care benefit** through **Primary Care+** (www.boeingprimaryplus.com)
 - Free clinic visits or virtual appointments
 - Physical therapy, chiropractic care, mental health included
 - 9 clinics covering Puget Sound and Portland, with more locations expected
- **Short-Term Disability:** **Increased benefit to \$750 per week** from \$280 - \$330 per week for non-occupational disabilities
- **Long-Term Disability:** **Added company-paid coverage** at 50% of earnings
- **Life Insurance:** **Increased benefit to \$50,000** from \$32,000 for employer-paid life insurance coverage
- **Vision:** Prescription safety glasses (one every 2 years)
- **Retiree Medical:** Access to a **new Post-65 Retiree Medical Plan**

