

### Pension plan lump sum retirement option



At retirement, employees who participate in the Boeing Company Employee Retirement Plan (BCERP) can:

- ✓ Choose a lump sum payment.
- ✓ Rollover some or all of the lump sum payment to their Boeing 401(k) account or another retirement plan (employer plan or IRA).

#### When will I be able to estimate the value of a lump sum payment of my pension benefit at Fidelity?

You'll be able to see the value of a lump sum payment of your pension benefit at Fidelity beginning in January. Once the lump sum payment option is made available, you will be able to run estimates for different post-retirement payment dates on Fidelity's NetBenefits website and see how the lump sum option compares to other annuity payment options under the plan.

#### How is the lump sum calculated?

The BCERP (pension plan) lump sum amount is calculated as the present value of your accrued benefit under the plan. The normal form of payment under the plan is an annuity that pays a monthly benefit for the rest of your life measured from your normal retirement date. The actual value of your pension benefit varies depending on when you retire and the form of payment you request. With the lump sum payment option, those future monthly payments are converted to a present value lump sum using actuarial factors based on interest rate and mortality assumptions as defined under IRS code and incorporated under the terms of the plan document.

#### Why would an employee want to take a lump sum?

A lump sum payment offer participants the flexibility to decide how and where to invest their pension benefit and when and how much to withdraw at any given point in time following receipt of the lump sum payment.

#### Will the lump sum option be available to surviving spouses and alternative payees?

Yes.

#### Can a lump sum be rolled over into my 401(k) account?

Yes. You will be able to roll over your entire lump sum into your Boeing 401(k) account (if you still have an account balance in the Boeing 401(k) at the time of the lump sum election) or into another qualified plan, including an IRA.

