

Paid time away to welcome new family members



Under this benefit, Boeing will offer employees up to 12 weeks of Paid Parental Leave (PPL) for the birth or adoption of a child, surrogacy or placement of a foster child.

- ✓ Take the paid leave all at once or split it over time in one-week increments.
- ✓ Paid leave starts Jan. 1, 2025.
At that time, you can also use this benefit if you welcomed a new child between Sept. 13 and Dec. 31, 2024.
- ✓ Any leave must be taken within one year of the birth, adoption or placement of a child.
- ✓ New hires are eligible immediately.

MORE FAMILY TIME

Boeing's Paid Parental Leave benefit **far exceeds the average** among industry peers.

60
Days

Boeing

12
Days

Average Peer

Additional information can be found in Worklife.

