

More money, more flexibility, live well in retirement



NEW! Additional Boeing contributions to your individual account in the union's 401(k) plan

Boeing will automatically contribute **up to \$4,160 per employee per year** (\$2 per paid hour, up to 80 hours per pay period) to the Machinists Retirement and Savings Plan, giving you even more savings for your future.

You do not need to make any contributions to receive this money. This is a significant boost to your retirement savings.



Boeing's top-ranked 401(k) plan*

- ✓ Automatic 4% Boeing contribution
- ✓ Boeing match: 75% of first 8% you contribute from base pay
- ✓ Employee contribution: 8% of base pay to maximize the match

NEW! Annuity option provides “income stream for life”

Boeing will pay the transaction fee for assets used from your Boeing 401(k) account to buy an annuity at retirement through Hueler Income Solutions, a trusted Boeing partner.

NEW! Pension plan lump sum retirement option

Employees with a legacy pension in the Boeing Company Employee Retirement Plan (BCERP) can choose to take a lump sum payment at retirement for additional flexibility in financial planning.



Have a question? Send an email to:
ContractQuestions@boeing.com

*Sources: Bloomberg, Forbes

All content is for informational purposes only. Federal labor law prohibits Boeing from bargaining directly with employees. We will only negotiate with union officials.

Two 401(k) plans to boost your retirement savings

Boeing's new annual contribution to the union's 401(k) plan in addition to Boeing's top-ranked 401(k) plan help you save even more for retirement.

NEW! Automatic Boeing contributions to the union's 401(k) plan

Boeing will automatically contribute **up to \$4,160 per employee per year** to the Machinists Retirement and Savings Plan.

- Boeing will pay \$2 per paid hour, up to 80 hours per pay period



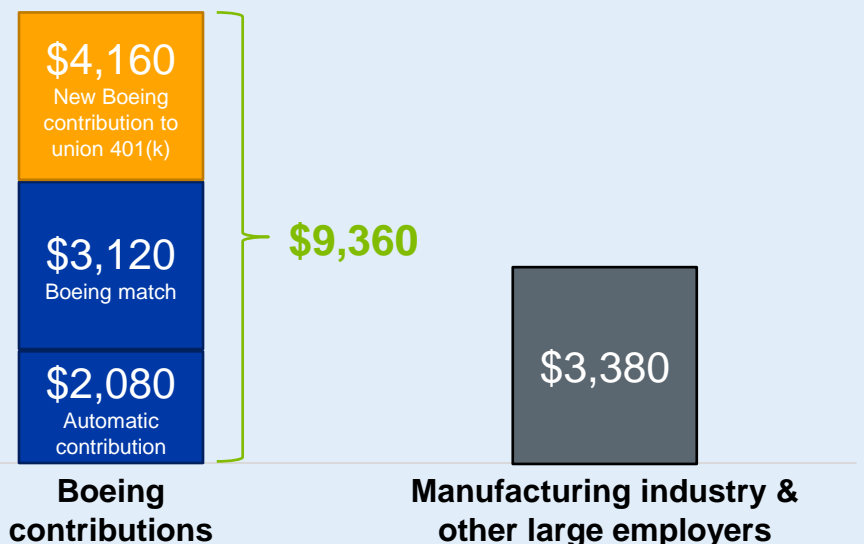
Boeing's top-ranked 401(k) plan

- ✓ Generous contributions by Boeing allow you to save 18% per year when you maximize the company match
- ✓ Diverse investment options
- ✓ 100% immediate vesting
- ✓ Access to free retirement consultations with a financial planner
- ✓ Tools to help you manage your income in retirement

Boeing's contributions to 401(k) plans far exceed market average

The overall value of Boeing's 401(k) contributions is **more than 2x higher** than the manufacturing industry and other large employers.

Here's an example of what Boeing's contributions would look like for a Boeing employee just hired, making \$52,000 a year and maximizing the match.



Source: Willis Towers Watson



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