

# Market-leading health care plans and well-being programs serve you and your family.



Boeing offers multiple health care plan options with comprehensive coverage and a full range of services — including preventive care and health improvement programs — to meet the various needs of you and your family.

## Health and Well Being Benefits:

- On average, Boeing **contributes over \$16,000 per employee per year** for health and insurance benefits.
- Health care plan options provide comprehensive coverage, including medical, prescription drug, and vision benefits.
- Free virtual primary care through 98point6.
- Dental plan options include preventive care and orthodontia coverage, which is available for both adults and children with zero paycheck contribution.
- Free access to Boeing’s fitness centers across the local region.

## Market Comparison:

- When compared to other employer plans, on average, Boeing employees pay significantly less for health benefits.

**Annual Employee Premium  
Traditional Medical Plan 2023**

	Single	Family
Market	\$1,401	\$6,575
<b>Boeing</b>	<b>\$625</b>	<b>\$1,875</b>

Boeing employee represented by IAM 751 & W24 medical contribution is **less than half** other employer-sponsored plans\*.

**Annual Medical Deductible  
Traditional Medical Plan 2023**

	Single	Family
Market	\$1,281	\$2,979
<b>Boeing</b>	<b>\$400</b>	<b>\$1,200</b>

The annual medical **deductible is significantly lower** compared to other employer-sponsored plans\*\*.

\* 2023 Kaiser Family Foundation Employer Health Benefits Survey

\*\* 2023 Kaiser Family Foundation Employer Health Benefits Survey; Deductible for the IAM 751 & W24 Traditional Medical Plan in 2023.