

Our best-in-class 401(k) plan helps you save for your future and your family



- You and your family benefit from the Boeing 401(k) retirement plan – rated as one of the top 401(k) plans in the nation*
 - Generous contributions by Boeing allow you to save 18% per year when you maximize the company match
 - Diverse investment options allow you to match your savings goals
 - Access to free retirement consultations with a financial planner
 - Tools to help you manage your income in retirement

Boeing 401(k) Plan



Automatic Company Contribution

Boeing **automatically contributes 4%** of base and incentive pay regardless of whether you contribute



Employer Match

Boeing matches **75% of the first 8% of base pay you contribute** (i.e., 6%)



Employee Contribution

While no employee contribution is required, you can contribute **8% of base pay to maximize the company match**



Vesting

100% immediate vesting in your and Boeing's contributions

* Top 401(k) plans as ranked by Forbes, Bloomberg, GO Banking Rates