

## **Health Care Fact Sheet**

**Tentative Agreement** 

# Lower cost share. Improved health care.



Boeing is committed to keeping your health care costs affordable with **lower cost share**, which means **lower paycheck contributions** in 2025. Plus, plan improvements like a new free primary care benefit, a new company-paid long-term disability plan and enhanced retiree medical coverage.

### More affordable...



- Medical: Cost share reduction to 15% from 16%
- Prescription Drug: at least \$2,800 reduction in out-of-pocket maximum for employees in the Traditional Medical Plan\*
  - From \$6,800 to \$4,000 for individuals
  - From \$12,700 to \$8,000 for families

### ... with more benefits



- Short-Term Disability: Increase to \$750 per week from \$280 - \$330 per week for non-occupational disabilities
- Life Insurance: Increase to \$50,000 from \$32,000 for employer-paid life insurance coverage
- Dental: Added implant coverage for all employees in the Network Dental Plan; continue zero paycheck contributions

## **NEW!** Additional programs for you and your family to enjoy

- Medical: Free primary care benefit through Primary Care+
  - Free clinic visits or virtual appointments
  - Physical therapy, chiropractic care, mental health included
  - 9 clinics covering Puget Sound and Portland, with more locations coming
- Long-Term Disability: Company-paid coverage at 50% of earnings
- Vision: Prescription safety glasses (one every two years) added to Davis Vision coverage
- Global Health: No cost medical plan for long-term international assignments
- Post-65 Retiree Medical: Access to a post-65 retiree medical plan
- Supplemental Life and Accident Coverage: Access to additional life and/or accident coverage

<sup>\*</sup>These are in reference to 2025 maximums



# Primary Care+ Fact Sheet

**Tentative Agreement** 

# Quality health care. Free to you.



Beginning March 2025, Boeing will offer IAM 751 & W24-represented employees and covered family members access to Primary Care+ clinics in Washington and Oregon.

- ✓ Free clinic visits or virtual appointments
- ✓ Spend more time with a provider, less time in the waiting room
- Physical therapy, chiropractic care, mental health included
- Get referrals to care with top specialists

## There are other pluses too:

- + You keep your current health plan
- + Primary Care+ clinics are an addition to your current health care network.

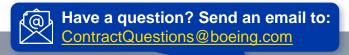


### 9 Pacific Northwest clinic locations with more coming

Crossover Health	Crossover Health	Vera Whole Health
1101 Dexter Ave N, #105	188 106th Ave NE, Ste 402	6700 Fort Dent Way, Ste 100
Seattle, WA 98109	Bellevue, WA 98004	Tukwila, WA 98188
Vera Whole Health	Vera Whole Health	Vera Whole Health
515 Minor Ave, Ste 205	13123 121st Way NE, Ste D	3815 S Steele St, Ste A
Seattle, WA 98104	Kirkland, WA 98034	Tacoma, WA 98409
Vera Whole Health	Vera Whole Health	Vera Whole Health
4540 Sand Point Way NE	4933 Evergreen Way	400 SW 6th Ave, Ste 501
Seattle, WA 98105	Everett, WA 98203	Portland, OR 97204



Learn more: www.boeingprimaryplus.com



**Primary Care+ FAQs on the next page** 



# Primary Care+ FAQs

## **Tentative Agreement**

# Quality health care. Free to you.

### What is Primary Care+?

Boeing is offering Primary Care+, which provides access to clinics with high-quality health care free to you.

### Who is eligible for Primary Care+?

IAM 751 & W24-represented employees, early retirees and their covered spouses/domestic partners and dependents are eligible if they are enrolled in a Boeing-sponsored health care plan administered by Blue Cross and Blue Shield of Illinois and reside in Washington or Oregon.

### What kind of pediatric care is available at Primary Care+ clinics?

Select clinics have pediatric sick and acute care available for ages 3+.

### What health care services are available at the Primary Care+ clinics?

Services include primary care, physical therapy, chiropractic care, mental health support, health coaching, lab tests and vaccines.

### Will Primary Care+ clinics replace my Boeing-sponsored health care coverage?

No. You keep your current health plan option.

