

Lower cost share. Improved health care.



Boeing is committed to keeping your health care costs affordable with **lower cost share**, which means **lower paycheck contributions** in 2025. Plus, plan improvements like a new free primary care benefit, a new company-paid long-term disability plan and enhanced retiree medical coverage.

More affordable...



- **Medical:** Cost share **reduction to 15%** from 16%
- **Prescription Drug:** **at least \$2,800 reduction** in out-of-pocket maximum for employees in the Traditional Medical Plan*
- From \$6,800 to **\$4,000 for individuals**
- From \$12,700 to **\$8,000 for families**

**These are in reference to 2025 maximums*

... with more benefits



- **Short-Term Disability:** **Increase to \$750 per week** from \$280 - \$330 per week for non-occupational disabilities
- **Life Insurance:** **Increase to \$50,000** from \$32,000 for employer-paid life insurance coverage
- **Dental:** **Added implant coverage** for all employees in the Network Dental Plan; continue **zero paycheck contributions**

NEW! Additional programs for you and your family to enjoy

- **Medical:** **Free primary care benefit** through Primary Care+
 - Free clinic visits or virtual appointments
 - Physical therapy, chiropractic care, mental health included
 - 9 clinics covering Puget Sound and Portland, with more locations coming
- **Long-Term Disability:** **Company-paid coverage** at 50% of earnings
- **Vision:** **Prescription safety glasses** (one every two years) added to Davis Vision coverage
- **Global Health:** **No cost medical plan** for long-term international assignments
- **Post-65 Retiree Medical:** Access to a post-65 retiree medical plan
- **Supplemental Life and Accident Coverage:** Access to additional life and/or accident coverage



Have a question? Send an email to:
ContractQuestions@boeing.com

All content is for informational purposes only. Federal labor law prohibits Boeing from bargaining directly with employees. We will only negotiate with union officials.

Quality health care. Free to you.



Beginning March 2025, Boeing will offer IAM 751 & W24-represented employees and covered family members access to Primary Care+ clinics in Washington and Oregon.

- ✓ **Free** clinic visits or virtual appointments
- ✓ Spend more time with a provider, less time in the waiting room
- ✓ Physical therapy, chiropractic care, mental health included
- ✓ Get referrals to care with top specialists

There are other pluses too:

- + You keep your current health plan
- + Primary Care+ clinics are an addition to your current health care network.



9 Pacific Northwest clinic locations with more coming

Crossover Health 1101 Dexter Ave N, #105 Seattle, WA 98109	Crossover Health 188 106th Ave NE, Ste 402 Bellevue, WA 98004	Vera Whole Health 6700 Fort Dent Way, Ste 100 Tukwila, WA 98188
Vera Whole Health 515 Minor Ave, Ste 205 Seattle, WA 98104	Vera Whole Health 13123 121st Way NE, Ste D Kirkland, WA 98034	Vera Whole Health 3815 S Steele St, Ste A Tacoma, WA 98409
Vera Whole Health 4540 Sand Point Way NE Seattle, WA 98105	Vera Whole Health 4933 Evergreen Way Everett, WA 98203	Vera Whole Health 400 SW 6th Ave, Ste 501 Portland, OR 97204



Learn more: www.boeingprimaryplus.com



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[Primary Care+ FAQs on the next page](#)

Quality health care. Free to you.

What is Primary Care+?

Boeing is offering Primary Care+, which provides access to clinics with high-quality health care free to you.

Who is eligible for Primary Care+?

IAM 751 & W24-represented employees, early retirees and their covered spouses/domestic partners and dependents are eligible if they are enrolled in a Boeing-sponsored health care plan administered by Blue Cross and Blue Shield of Illinois and reside in Washington or Oregon.

What kind of pediatric care is available at Primary Care+ clinics?

Select clinics have pediatric sick and acute care available for ages 3+.

What health care services are available at the Primary Care+ clinics?

Services include primary care, physical therapy, chiropractic care, mental health support, health coaching, lab tests and vaccines.

Will Primary Care+ clinics replace my Boeing-sponsored health care coverage?

No. You keep your current health plan option.



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