

## Paid time away to welcome new family members



Under this benefit, Boeing will offer employees up to 12 weeks of Paid Parental Leave (PPL) for the birth or adoption of a child, surrogacy or placement of a foster child.

- ✓ Take the paid leave all at once or split it over time in one-week increments.
- ✓ Paid leave starts Jan. 1, 2025.  
*At that time, you can also use this benefit if you welcomed a new child between Sept. 13 and Dec. 31, 2024.*
- ✓ Any leave must be taken within one year of the birth, adoption or placement of a child.
- ✓ New hires are eligible immediately.

### MORE FAMILY TIME

Boeing's Paid Parental Leave benefit **far exceeds the average** among industry peers.

60  
Days

Boeing

12  
Days

Average Peer

**Additional information can be found in Worklife.**



Have a question? Send an email to:  
[ContractQuestions@boeing.com](mailto:ContractQuestions@boeing.com)