



**BOEING**  
**CENTER**  
**AT TECH PORT**

Boeing Global Engagement

# 2023 Community Impact Portfolio



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Cover photo: Students explore exhibits inside the newly renamed Boeing Center at Tech Port. (Courtesy: Port San Antonio)

Left: Boeing employees Edward Purdy (left) and Jeremy Evans help put siding up on a tiny house in the Veterans Community Project Village in St. Louis.

*All photography was conducted in compliance with applicable COVID-19 requirements.*

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## Our Commitment

Each year, Boeing and our employees work to build better communities around the world. We have an opportunity — and a responsibility — to be a positive force for change in the places we call home. It's part of who we are and who we strive to be.

Through our community engagement activities, we support STEM education initiatives; assist military members, veterans and their families; promote environmental stewardship; advance racial equity and social justice; and provide for communities in need — including disaster recovery and humanitarian relief.

We believe that in order to remain a sustainable, dynamic and global company, it's imperative that we invest time, talent and monetary resources where our employees live and work — contributing to efforts that build and enhance our communities for generations to come.

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“From advancing STEM education and racial equity to supporting veterans and protecting the environment, Boeing works to create a better world for all.

With community partners as diverse as our global workforce, we are able to engage, uplift and inspire communities in the ways they need most. Today and every day, Boeing is committed to making a positive difference in the places we call home.”

**Ziad Ojakli**, *executive vice president,  
Government Operations*



Boeing’s philanthropic and community engagement activities are coordinated within the company’s Government Operations function, led by Ziad Ojakli, executive vice president of Government Operations, and Cheri Carter, vice president of Boeing Global Engagement.

# Our 2022-2023 Boeing Charitable Giving Advisory Board

The Boeing Charitable Giving Advisory Board assists in evaluating and implementing Boeing's charitable giving strategies and relationships with the communities the company serves — ensuring alignment with Boeing's values and our culture of innovation and continuous improvement.

The Advisory Board identifies and provides recommendations for funding related to educational enrichment for children, teens and adults; for veterans and their families making the military-to-civilian transition, job skill development and training, recovery and rehabilitation, and suicide prevention; and for making our communities more vibrant and sustainable through a continuing cycle of investment and enhancement.

**Niki Allen**, chief information technology and operations officer and vice president, Infrastructure & Operations, Boeing Information Technology & Data Analytics, Arlington, VA

**William Ampofo II**, vice president, Parts & Distribution Services and Supply Chain and chair, Supply Chain Operations Council, Dallas, TX

**David Burman**, vice president, Financial Planning and Analysis and Enterprise Finance, Renton, WA

**Sherry Carbary**, president, Boeing China, Beijing, China

**Michael Cox**, vice president, chief human resources officer, Boeing Commercial Airplanes, Seattle, WA

**Heidi Grant**, president, Business Development, Boeing Defense, Space & Security, Arlington, VA

**Warren Helm**, senior director, Global Technical Operations, Boeing Global Services, Plano, TX

**Philip June**, vice president and program manager, P-8 Poseidon Program, Mobility, Surveillance & Bombers, Tukwila, WA

**Elizabeth Lund**, senior vice president and general manager, Airplane Programs, Boeing Commercial Airplanes, Renton, WA

**Robert Martin**, vice president and chief financial officer, Boeing Commercial Airplanes, Seattle, WA

**Paisley Matthews**, vice president, Air Dominance Manufacturing & Safety and St. Louis site leader, Berkeley, MO

**Jennifer McIntyre**, chief counsel, BDS Strategy & Policy, Law, Arlington, VA

**Howard McKenzie**, chief engineer and executive vice president, Engineering, Test & Technology, Everett, WA

**Dr. Brendan Nelson AO**, president, Boeing Global, London, UK

**Shane Openshaw**, vice president, Tiltrotor Programs, Boeing Defense, Space & Security, Ridley Township, PA

**Kim Pastega**, vice president and general manager, Boeing Fabrication, Everett, WA

**Tommy Preston**, vice president, Ethics, Law & Global Compliance, Charleston, SC

**Sheila Remes**, vice president, Environmental Sustainability, Global Enterprise Sustainability, Renton, WA

**Ann Schmidt**, vice president, Corporate Communications and Employee Engagement, Plano, TX

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**By the Numbers:  
Our 2022 Investments**



Approx. **\$2B** in community investments over the last 10 years



Boeing and our employees invested **\$197M+** to help build better communities worldwide.



Contributed **\$80M+** in charitable grants in 52 countries



**\$13.3M** across **116 grants** donated in support of veterans programs



**\$6M** donated to humanitarian relief and recovery efforts globally



Boeing and our employees donated **\$3M+** to support humanitarian response efforts in Ukraine.



Employees donated **\$63M+** and **366,000 volunteer hours** to charitable causes.



**\$11M+** contributed to racial equity and social justice causes



**\$50M** across **444 grants** in support of STEM education and workforce development programs



**2.2M young women and girls** engaged in STEM through our 2022 community programs, grants and sponsorships



Boeing FUTURE U, our hands-on STEM learning program, has reached **11M+ students** since 2019.



**1M+ participants** in DreamLearners, our aerospace careers education program, since 2012



**13,000+ community partners** globally



**\$5M** in support of environmental programs



**\$6.7M** donated by Employees Community Fund chapters to communities

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## Our Employees

Boeing corporate charitable investments are amplified by employee engagement activities. Boeing employees create lasting change in the places they call home through community service projects, mentorship programs, nonprofit board service, charitable drives and more.

Boeing employees donated more than \$63 million, including the company match, and contributed 366,000 volunteer hours to charitable causes in 2022.

“Boeing’s values come to life through our employees’ enduring commitment to supporting our local communities. Team Boeing’s dedication to doing good through their community involvement is energizing and inspiring. I am honored to work alongside this talented team and look forward to all that we will accomplish together in the future.”

**Cheri Carter**, *vice president,*  
*Boeing Global Engagement*

Boeing employees volunteer at a food distribution event in St. Louis.

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### A Legacy of Service St. Louis

To honor Dr. King's legacy of service, Boeing encourages employees to donate time to their communities by offering virtual and local volunteer opportunities. In the St. Louis area, Boeing employees, including members of the Boeing Black Employees Association, volunteered with the Urban League of Metropolitan St. Louis, handing out free food and personal protective equipment.

Across the U.S., Boeing employees volunteered a total of 28,205 hours to communities between Martin Luther King Jr. Day and the end of Black History Month in February 2022. A boost from the Boeing Gift Match Program resulted in \$4.6 million in donations going directly to community nonprofits.

“The Urban League is truly grateful to the employees of Boeing for volunteering with our agency on Dr. King Day and throughout the year in many different programs, services and events. Our partnership with Boeing is a perfect example of how a corporation can impact the community through philanthropy, technical expertise, volunteerism and board service. It’s obvious that diversity, equity and inclusion are core components of what Boeing values as a company internally and externally.”

**Michael P. McMillan**, *president and CEO,*  
*Urban League of Metropolitan St. Louis*



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### Driving To Help

Mesa, Arizona

Boeing employees, with the support of Boeing Global Engagement, organize three charitable drives each year to help those in need in their communities: Food & Essentials, Liftoff for Learning and Spirit of the Holidays.

Mesa employees volunteered to fill backpacks with school supplies and distributed them to 90 students at six schools in the Phoenix area as part of 2022's Liftoff for Learning drive (pictured).

Several Boeing sites held similar packing and distribution events, all with the goal of helping students start the school year with the supplies they need to succeed. In total, Boeing employees across the U.S., with a boost from the Boeing Gift Match program, donated more than \$154,000 and volunteered more than 350 hours during Liftoff for Learning.



"I really enjoyed this volunteer event because I got to do it with Boeing peers and non-Boeing volunteers, making it a fun interaction with a diverse community, in a time where we have been much more isolated than prior to the pandemic. Whether you're bringing your work experience, education or personal skill set, I really think the biggest thing we can do for our community right now is to show up."

**Adam Esposito**, *procurement analyst and volunteer, Boeing*

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### Filling the Pantry

Dallas

As part of a day of service activity on May 18, 2022, Boeing volunteers helped pack boxes full of healthy and nutritious food items to be distributed across the north Texas region. With support from community volunteers, the North Texas Food Bank provided 137 million meals and helped stock over 400 food pantries throughout the year.

Boeing employees volunteered 1,200 hours to nonprofits in the north Texas area in 2022.

“Being a part of the team serving the North Texas Food Bank was so impactful. Our team not only got to help provide a valuable service to our local community, but we also got to bond together. Everyone had fun, got a little sweaty and gave back. We can’t wait to go back!”

**Vanessa Steele**, *project manager and volunteer, Boeing Global Services*

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### Building Up Those in Need

Puget Sound, Washington, and Fort Walton Beach, Florida

Members of the Employees Community Fund of Boeing (ECF) Puget Sound chapter donned hard hats and safety vests to visit a new building in Bellevue, Washington. Congregations for the Homeless (CFH) built the first permanent 24/7 service center and shelter for men experiencing homelessness in the area. The building project is supported, in part, by a \$500,000 grant from ECF's Puget Sound chapter (pictured, top).

Boeing volunteers in Fort Walton Beach, Florida, helped build bunk beds with Sleep in Heavenly Peace, a nonprofit that builds beds for kids who are sleeping on the floor or couch. ECF's Fort Walton Beach chapter awarded Sleep in Heavenly Peace a \$10,000 grant that paid for lumber, hardware, mattresses and bedding (pictured, bottom).

ECF is one of the largest employee-managed funds of its kind in the world, with 20 chapters in the U.S. that are led by a committee of employee volunteers. Chapters across the U.S. invested \$6.7 million in local communities in 2022.



“It was wonderful to see the new service center under construction and the generosity of the Boeing community coming to life in that building.”

**John Fueger**, *president, ECF Puget Sound chapter*



Read more about  
Building Up  
Those in Need.

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### 3 ... 2 ... 1 ... Liftoff for STEM

New Orleans

More than 300 students attended STEM NOLA's Rocket Day on July 12, 2022. Over the last eight years, STEM NOLA has reached more than 65,000 students, 17,000 families and 2,150 schools. Boeing served as a sponsor for this past year's Rocket Day, and Boeing employees, including Cyrus Simyari and Amanda Garza (pictured), helped students build and launch rockets and learn about STEM.

To further deepen its relationship with STEM NOLA, Boeing also announced a \$1 million investment to support the construction of the organization's state-of-the-art STEM Innovation Hub. Boeing's investment will further STEM NOLA's mission to make STEM education more accessible to under-resourced communities.

"We appreciate the support from Boeing and others helping to make this exciting STEM laboratory a reality. We will be teaching K-12 students how science, technology, engineering and math play major roles in our everyday life. Our goal is to create a destination for STEM innovation, entrepreneurship and workforce development."

**Dr. Calvin Mackie**, founder, *STEM Global Action (SGA) and STEM NOLA*

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### **Rooted in Community**

Mesa, Arizona

Boeing Mesa employees, including Maria Mucino, Levi Cueto and Max De La Cruz (pictured), helped with urban garden restoration, including weeding, planting and harvesting with Project Roots AZ for National Volunteer Month in April 2022. Project Roots is a nonprofit organization with a mission to educate the public on how to grow their own food, as well as support the homeless and those with food insecurities by providing food, hygiene items, clothing and shelter.

Boeing employees in Mesa are committed to supporting their community, donating more than 12,000 volunteer hours in 2022.



“Partnering with Project Roots was a great event that introduced us to an awesome local nonprofit. Project Roots inspires our local communities by growing sustainable and natural foods that help those in need. This event connected Boeing employees from business units all across the Mesa, Arizona, site for a fun event.”

**Maximo De La Cruz**, *supply chain analyst and volunteer, Boeing*

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## A Day of Remembrance and Service

St. Louis

More than 35 Boeing employees joined hundreds of volunteers from the St. Louis area for the 9/11 National Day of Service event, established as a way to honor the lives lost on Sept. 11, 2001. Volunteers packed more than 200,000 meals for the St. Louis Area Foodbank. In 2022, Boeing employees volunteered more than 500 hours with the food bank.

Since 1996, Boeing has donated more than \$3 million to the St. Louis Area Foodbank.

“The impact that the team at Boeing has on the St. Louis Area Foodbank is truly game-changing. From sending teams to our facility in Bridgeton to ensure healthy and nutritious foods are packed and ready to distribute to the 26 counties we serve, to showing up for special volunteer opportunities, such as our 9/11 day meal-pack event, the culture at Boeing is one of service and commitment to our community. The St. Louis Area Foodbank is proud to call Boeing partners in progress as we serve and strengthen our communities together.”

**Meredith Knopp**, *president and CEO, St. Louis Area Foodbank*

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### Ready To Ride

North Charleston, South Carolina

At Boeing South Carolina's annual bike-building event, more than 100 employees helped assemble nearly 400 bicycles — purchased by Boeing — for kids in the Charleston area. Since 2017, Boeing employees have come together at a group volunteer event to get the bikes ready to ride before they are gifted to the children. The bikes are donated to Toys for Tots, which distributes them to families during the holiday season, helping hundreds of children receive their first bike.

“This is very dear to my heart. This is what I wait for all year long.”

**Bill Coats**, volunteer, Boeing South Carolina

“I have a son, so being able to give back to kids that don't have much, it means a lot to me. I'm glad I have the opportunity to do that.”

**Octavian Johnson**, volunteer,  
Boeing South Carolina

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Courtesy: Port San Antonio

## Our Future

Boeing is committed to preparing and inspiring the next generation of innovators and explorers. We work to provide access to high-quality STEM education, mentorship, and career development opportunities to students from all backgrounds. Through a close collaboration with schools, community organizations and industry partners, we support STEM education and workforce development programs that are tailored to the needs of the communities where our employees live and work.

In 2022, Boeing reached 2.2 million young women and girls through various company-sponsored STEM programs.

A student tries the new Boeing Aerospace Adventure flight simulator inside the newly renamed Boeing Center at Tech Port.



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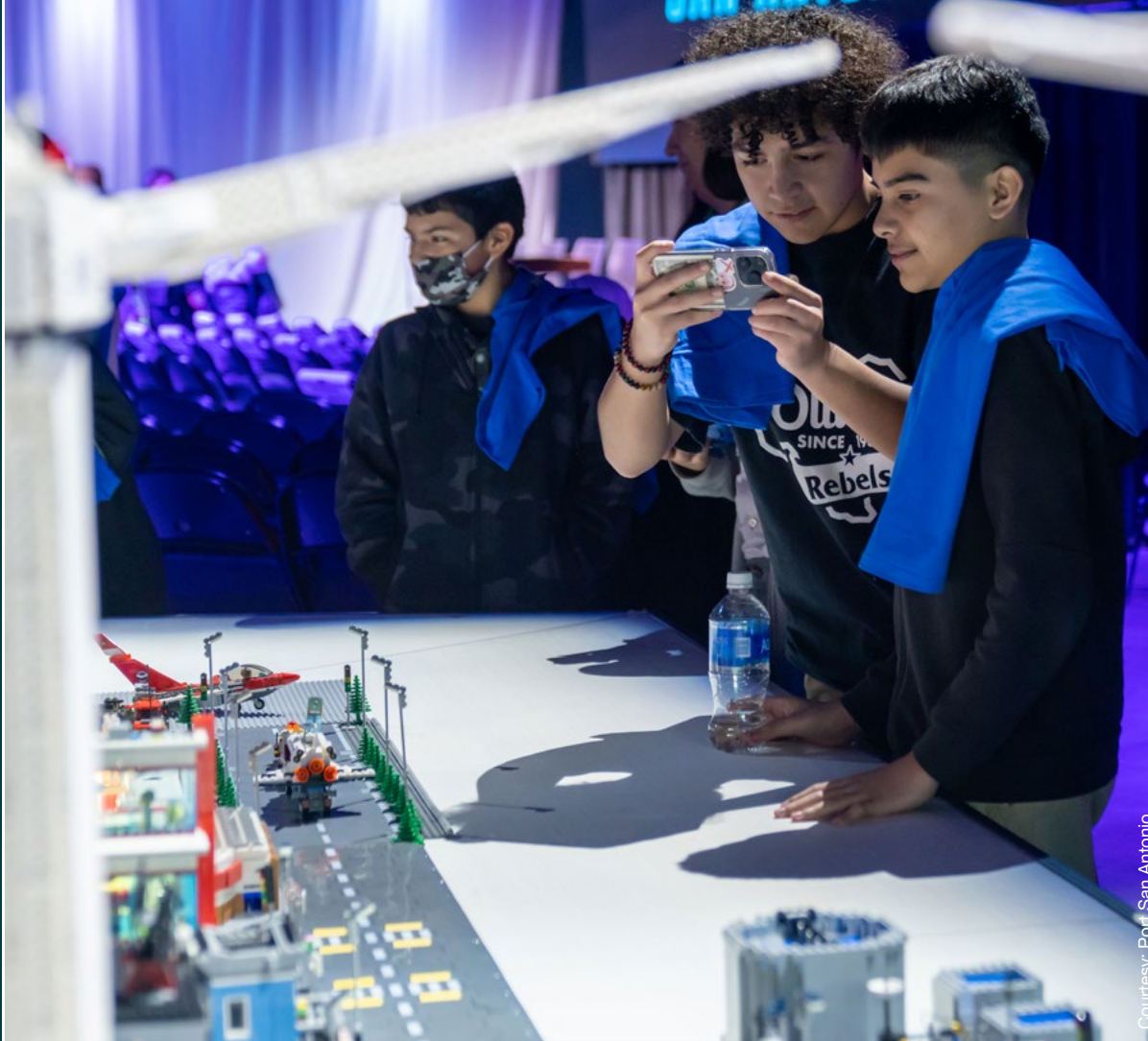
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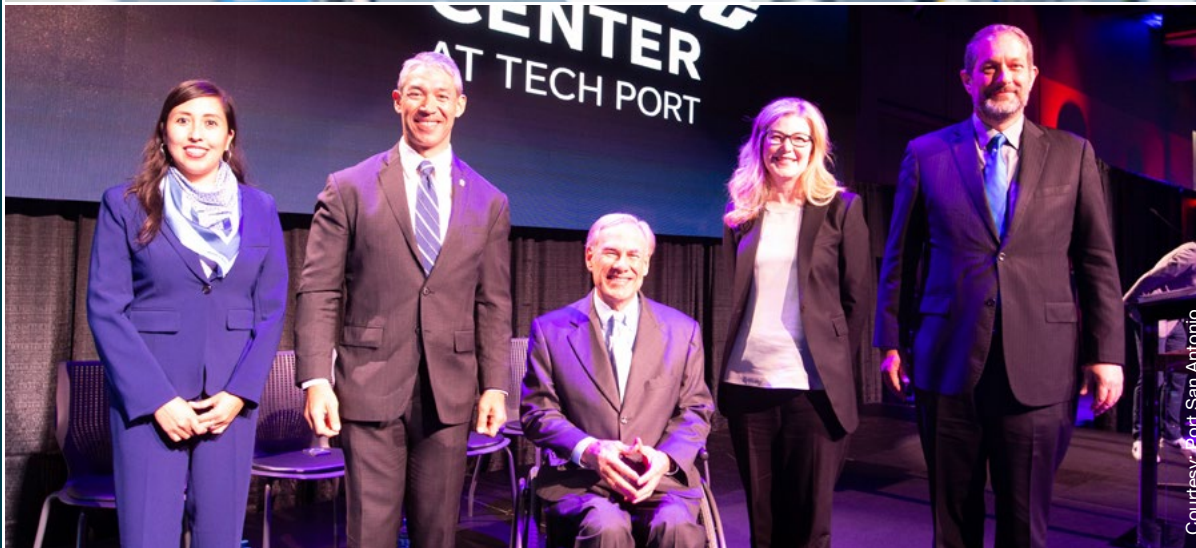
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Courtesy: Port San Antonio



Courtesy: Port San Antonio

### **“T” Is for Technology in STEM**

San Antonio

Boeing’s new partnership with the Kelly Heritage Foundation — an educational nonprofit organization affiliated with Port San Antonio — will expand STEM learning and workforce development across south Texas. The seven-year partnership and \$2.3 million investment will strengthen the region’s STEM talent and enhance programming supported by the foundation, including those developed by the San Antonio Museum of Science and Technology (SAMSAT). At an event at the center, students were invited to try the exhibits (pictured, top).

Boeing also entered into a separate seven-year agreement to sponsor the Port’s multipurpose exhibition center now known as the Boeing Center at Tech Port.

“From the start, our goal has been to find innovative ways to support San Antonio’s development into one of the premier technology communities in the nation. The Boeing Center at Tech Port significantly furthers our momentum by adding exciting and engaging aerospace-focused learning experiences. We’re thankful that a leading global name in aerospace like Boeing is further growing its deep roots in our community.”

**Jim Perschbach**, *president and CEO, Port San Antonio*



Read more about “T” Is for Technology in STEM.

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### Life Lessons

Gdańsk, Poland

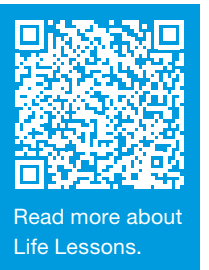
Boeing and ThinkYoung launched the first ThinkYoung Coding School in Poland for teenagers temporarily displaced by the ongoing war in Ukraine. During the three-week program at Boeing's office in Gdańsk, more than 200 students learned the basics of coding and emotional intelligence (pictured).

While the majority of participants were Ukrainian, the program was also open to teenagers of other nationalities. Since 2016, ThinkYoung and Boeing have introduced more than 1,300 teenagers around the world to coding.

To support humanitarian efforts in Ukraine, Boeing also committed \$2 million in emergency assistance funding. Boeing employees, with a boost from the company match, also contributed more than \$1 million in donations to charitable organizations supporting those affected.

“The war in Ukraine is a tragedy of incalculable dimensions that is affecting all aspects of the lives of Ukrainians. Our ThinkYoung Coding School aims to alleviate the impact of the war on the proper educational development of young Ukrainians by supporting and enhancing their digital and technological skills and projecting them into their educational and professional future. We are proud to partner with Boeing for seven years and reaffirm our joint commitment to improving the lives of young people around the world.”

**Andrea Gerosa**, founder and CEO,  
ThinkYoung



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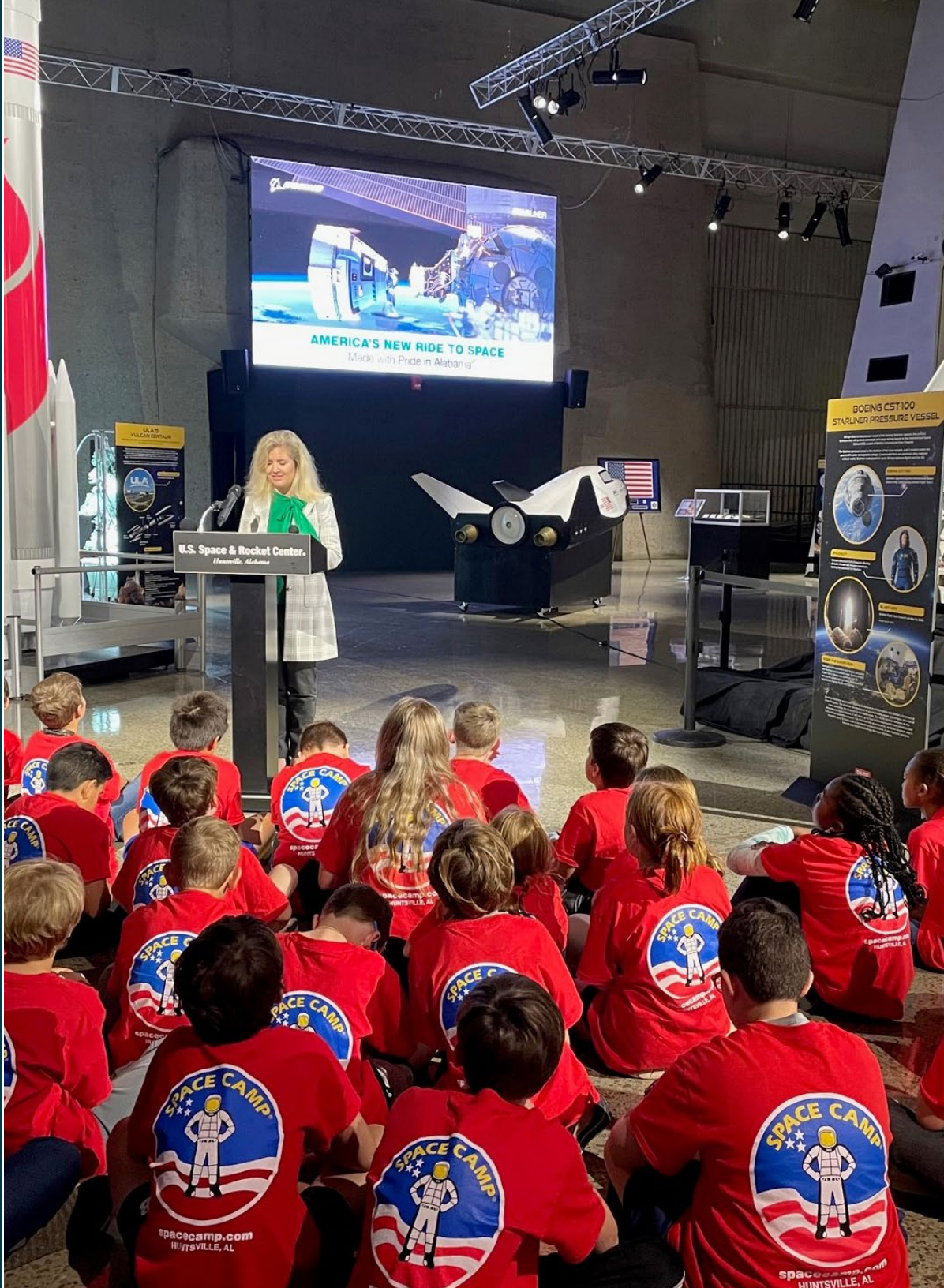
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## A Piece of History

Huntsville, Alabama

The Boeing CST-100 Starliner pressure test vessel has a new home at the U.S. Space & Rocket Center's Dare to Explore: Frontiers of Space exhibit. This first-generation vessel served as the foundation of Boeing's Starliner program, which will transport NASA and partner astronauts to and from the International Space Station for the agency's Commercial Crew Program.

In Alabama, Boeing has approximately 3,000 employees who support commercial, defense and space programs. Dr. Michelle Parker, Boeing's vice president for Space Mission Systems, spoke with a group of Space Camp students during the unveiling event (pictured). The USSRC is an innovative source for bringing hands-on, STEM-based learning to help prepare students for the careers of the future.

"While dedicating the test vessel, I saw the eyes of the Space Camp students widen with awe and excitement. I could see their young minds dreaming of what the future will hold for the future of space flight, and that's why exhibits like Dare to Explore: Frontiers of Space are so important. Boeing is committed to inspiring the future generation of rocket scientists and engineers — one exhibit at a time!"

**Dr. Michelle Parker**, vice president,  
Boeing Space Mission Systems

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### Exploring Space Here on Earth

Philadelphia

In 2022, Boeing invested \$3 million in The Franklin Institute to fund Wonderous SPACE, an exhibit that will examine space travel to Mars, missions to the moon and how technological advancements in space science will benefit life on Earth. Ziad Ojakli and Cheri Carter presented a check to The Franklin Institute team during an event in June 2022 (pictured).

The exhibit is designed to help inspire the next generation of scientists and space enthusiasts to explore space and beyond. Boeing also supports The Franklin Institute's STEM Scholars youth education program.

“It’s impossible to think about space and space exploration without considering the contributions, innovation and mastery of Boeing. We are extremely grateful for their contributions to this exhibition and their investment in the future of space education at The Franklin Institute.”

**Larry Dubinski**, *president and CEO,*  
*The Franklin Institute*

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### Engineering the Future

Pullman, Washington

Boeing invested \$5 million in Washington State University's Voiland College of Engineering and Architecture in 2022 to establish the Boeing Center for Student Success, which will provide access to mentoring, tutoring, advising and career services for the college's 4,600 students.

Bill McSherry, Boeing's vice president of state and local Government Operations, joined by university officials, made the announcement at WSU's Compton Union Building in Pullman, Washington (pictured).

As the largest corporate supporter of WSU in a long-standing partnership that spans more than 50 years, Boeing has funded a variety of academic, research and service initiatives systemwide, with cumulative investments of nearly \$30 million.

As part of its higher education strategy, Boeing provided \$9.1 million to 163 postsecondary institutions globally in 2022.



"The impact of this generous commitment from Boeing is incalculable, accelerating Voiland College's ambitious plan to modernize its facilities to meet the current and future needs of WSU's engineering and design students. We are grateful for Boeing's remarkable investment and look forward to the Boeing Center for Student Success having a lasting impact on the academic experience and careers for generations of Voiland College students."

**Kirk Schulz**, *president,*  
*Washington State University*



Read more about  
Engineering the  
Future.



Courtesy: University of Washington

### Enhancing Safety and Sustainability Through Engineering Seattle

Boeing donated \$10 million to support the University of Washington's new Interdisciplinary Engineering Building, which broke ground in 2022. This new building enables Boeing to collaborate more closely with the university on innovative technologies that enhance safety and sustainability. The partnership will help advance Boeing's work in artificial intelligence, machine learning and other capabilities that support digital innovation.

Boeing's partnership with UW goes back more than a century. Over the last five years, Boeing has hired nearly 1,200 engineering graduates.



Read more about Enhancing Safety and Sustainability Through Engineering.

“Boeing’s significant investment is a reflection of our long-standing and deep partnership, and we are proud to continue working together to advance engineering education, create opportunities for students, and expand the pipeline to develop the highly-skilled diverse workforce our region and our world need.”

**Ana Mari Cauce**, *president,*  
*University of Washington*

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Courtesy: Girls Inc.

### **Girl Power: Empowering Young Women Through STEM**

Orange County, California

In 2022, Boeing granted \$100,000 to Girls Inc. of Orange County, the Santa Ana-based affiliate of the national nonprofit. Boeing dollars helped fund specialized STEM and social instruction through the SMART Girls initiative, which helps at-risk middle school and early teen girls develop enthusiasm and skills in the areas of science, math and relevant technology.

The SMART Girls initiative teaches participants like Anya (7, pictured) about ocean layers and marine life through an activity called “Ocean in a Jar.”

Boeing employees have been volunteering with Girls Inc. for more than 23 years.

“We are deeply grateful for the support we have received from The Boeing Company over the years. They are steadfast in their commitment to creating more access to STEM education for girls, a group that is historically underrepresented in the field. By funding SMART Girls, this grant will not only provide experiential opportunities for girls but also inspire them to explore STEM careers as an exciting, realistic plan for the future.”

**Lucy Santana-Ornelas, CEO, Girls Inc.**

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## Starting With Science

Qatar

INJAZ Qatar, in partnership with Boeing and STEM for Kids, introduced 200 students to STEM concepts through a series of workshops focused on exploring science in everyday life. The STEM workshops help students learn foundational literacy, scientific knowledge, critical thinking, creativity and collaboration. The program also helps develop their resilience, curiosity, leadership, and social and cultural awareness skills.

INJAZ Qatar is a member of Junior Achievement Worldwide (JA), the world's largest organization dedicated to educating students about workforce readiness, entrepreneurship and financial literacy through experiential, hands-on programs.

“We are very proud of our partnership with Boeing, which has been steadily growing over the past 14 years. Boeing has been supporting INJAZ Qatar and partnering with our organization in the delivery of several programs and projects focusing on work readiness, financial literacy and entrepreneurial skills as well as STEM education for Qatar’s youth, sharing a common mission to inspire and prepare the next generation to own their economic success. We believe that this partnership meets the country’s increasing demand for youth empowerment and education, which is a crucial element of human development being a key objective of Qatar’s National Vision 2030.”

**Emad Al Khaja, CEO, INJAZ Qatar**



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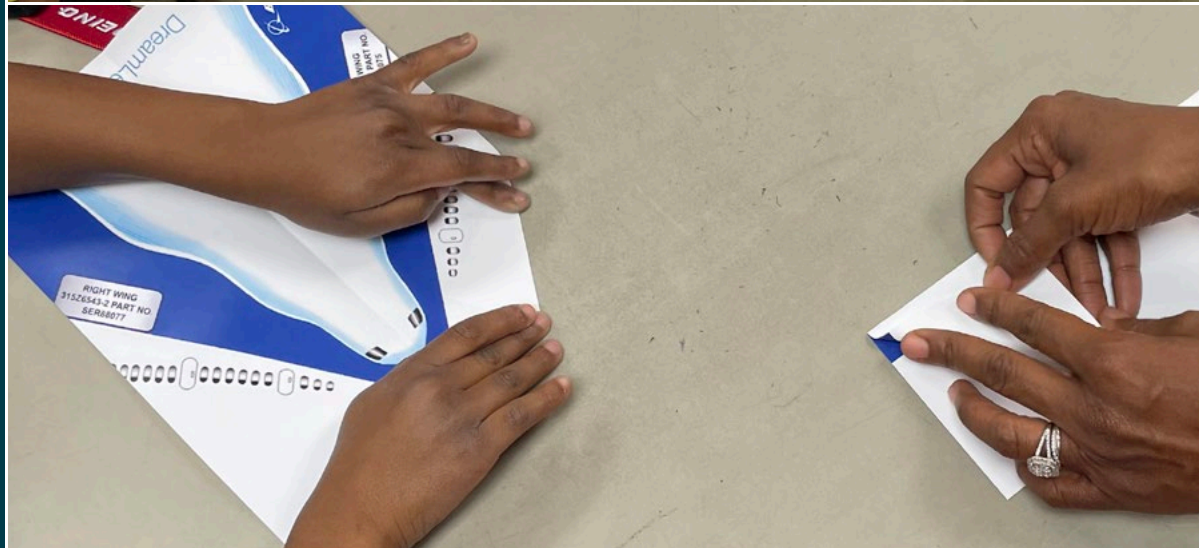
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**Dare To Dream**

Washington, D.C.

The U.S. Chamber of Commerce Foundation named Boeing a winner for 2022’s Citizens Awards, a long-standing program that honors purpose-driven businesses for their leadership in solving the world’s biggest challenges. Boeing earned the award for Best Commitment to Education for our DreamLearners program.

At the award ceremony, attendees participated in a DreamLearners activity, which ended with a paper airplane throwing contest (pictured, top).

DreamLearners, which began 10 years ago at Boeing South Carolina, is an instructional program based on elements of STEM. Students participate in hands-on group activities, discover different careers at Boeing and learn about the benefits of a STEM-focused education. The program recently expanded to reach virtual audiences across the U.S.

“At every DreamLearners event, you can see the lightbulb go off in at least one student – a “spark” that has ignited an interest in STEM. We need those sparks – not just for the future of aerospace and Boeing, but for the future of innovation in general. They are the ones who are going to change the world.”

**Frank Hatten**, *education relations specialist, Boeing*

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## Our Heroes

Boeing works to build better lives for transitioning military service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military-veteran ecosystem and those systematically disadvantaged by societal barriers.

In 2022, Boeing invested \$13.3 million across 116 grants supporting skills development and training for veterans and their spouses transitioning out of military service, as well as recovery and rehabilitation programs for veterans that focus on post-traumatic stress and suicide prevention.

On Saturday, May 7, 2022, at the Seattle Mariners game, 44 members of the Boeing Veteran Engagement Team, one of Boeing's employee-led business resource groups, carried a giant American flag onto the field during the national anthem.

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### **A Place To Call Home**

St. Louis

In December 2022, more than a dozen Boeing employees spent a day learning the trade of home construction with Boeing's St. Louis community partner, Veterans Community Project (VCP). Boeing employees helped cut, measure and install siding on a tiny house in the new VCP Village, where approximately 50 tiny houses and a community center for homeless veterans are currently under construction. Since 2021, Boeing has invested \$150,000 with VCP to help with home construction and VCP's education programs.

"This is the building block for making a successful community in the St. Louis region. There are homeless veterans here, so there is a very real need for this. I take this volunteer experience back to my workspace and gather as many Boeing employees and veterans as I can to come out and support this project."

**Jeremy Evans**, *procurement analyst and chair, Boeing Veteran Engagement Team, St. Louis chapter*

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## Healing Through Sport

The Hague, Netherlands

Boeing was honored to partner with the Invictus Games Foundation to help provide veterans and service members with opportunities for rehabilitation and recovery at the Invictus Games 2022. This sponsorship is part of the company's support for the global veteran community, which includes funding employment readiness programs for transitioning service members and their spouses.

The Games uses the power of sport to inspire recovery, support rehabilitation and generate a wider understanding and respect of all those who serve their country. The word "Invictus" means unconquered, and it was chosen because it embodies the fighting spirit of the wounded, injured and sick service personnel and what they can achieve post-injury.

"We are very grateful for the long-term support of Boeing for the Invictus Games movement. This builds upon their sponsorship of the Invictus Games Sydney 2018 and now extends to a multiyear Games partnership agreement in a first for the Foundation. Our work supporting international wounded, injured and sick veterans through sport is only made possible by partners such as Boeing who have committed to long-term support for veterans and their wider community."

**Dominic Reid**, CEO, *Invictus Games Foundation*



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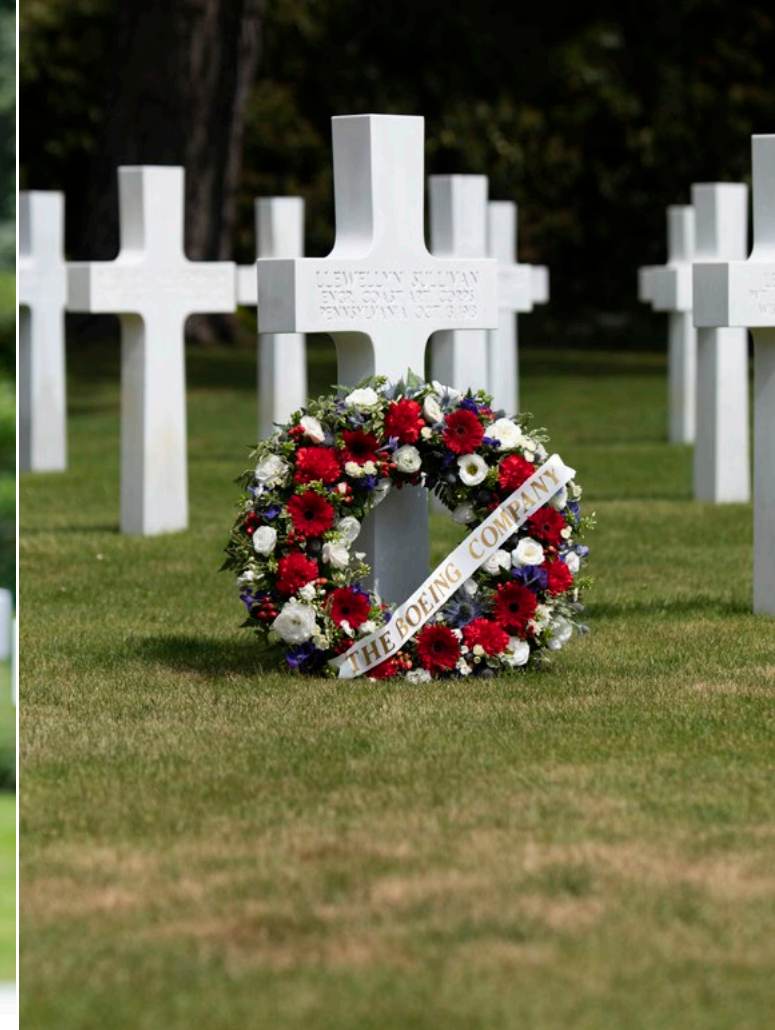
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### Honoring the Fallen

Brookwood, England

Boeing announced a new partnership with the American Battle Monuments Foundation (ABMF) in 2022 to support educational programming focused on the history of American valor through the lens of the American service members who fought, died and are buried or memorialized overseas.

The investment will help ABMF establish educational training for youth and support ABMF's Junior Guide Program, through which young people become recognized as Junior Guides for select overseas memorials or cemeteries. Ziad Ojakli and Cheri Carter, along with ABMF leadership, made the announcement during a memorial wreath-laying ceremony at Brookwood American Cemetery and Memorial in the United Kingdom, a WWI-era cemetery and final resting place for 468 American service members (pictured).



Read more  
about Honoring  
the Fallen.

“The ABMF appreciates the support of The Boeing Company as a corporate partner. Together, we will engage multiple generations to keep the legacy of those who fight for freedom alive.”

**James Rosener**, *chairman of the board, ABMF*

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### Advancing Career Opportunities for Veterans

Blacksburg, Virginia; Daytona Beach, Florida

In 2022, Boeing further broadened its support of veterans and their families through two initiatives with Virginia Tech. The Boeing Center for Veteran Transition & Military Families at the Virginia Tech Innovation Campus will provide workforce development and educational resources, as well as support for military families transitioning into civilian life. The Center is part of Boeing's \$50 million foundational partnership investment made in 2021.

Boeing and Virginia Tech also signed an agreement to provide an interview pipeline with increased internship and scholarship engagement for the Virginia Tech Corps of Cadets, which provides a guaranteed interview opportunity for cadets graduating from the Citizen-Leader Track. David Calhoun, Boeing president and CEO (pictured, bottom), and Marc Allen, Boeing chief strategy officer (pictured, top), attended the signing ceremony.

Additionally, Boeing will provide guaranteed job interviews for ROTC graduates from Embry-Riddle Aeronautical University after they complete their military service commitment.

"Virginia Tech has a long history of successful partnerships with Boeing and the commonwealth, and we look forward to working with them to provide a home for this important initiative for veterans at the Innovation Campus. We know veterans bring unique talents and abilities to our campus, and the commonwealth's workforce."

**Tim Sands**, *president, Virginia Tech*

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### Sooner Stand Down

Oklahoma City

Boeing employees, including Kristin Holland and David Nguyen (pictured), helped approximately 200 veterans during the annual Sooner Stand Down on Sept. 9, 2022, in Oklahoma City. During the event, veterans experiencing homelessness had access to health care services and help with additional needs such as finding housing, job placement and substance abuse counseling. Veterans also received personal hygiene kits, hot meals, sack lunches and bottled water.

Boeing invested \$200,000 in veteran-focused nonprofits and programs in Oklahoma in 2022.

“I am lucky enough to have a job that allows me to support our active military partners in their important mission, and I am honored to work for a company that supports veterans in need. It was a huge privilege to be able to lend a hand and meet individuals who sacrificed so much for our country at the Sooner Stand Down.”

**Amanda Neamon**, *program manager and volunteer, Boeing*

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### Serving Those Who Served

Chicago; Gary, Indiana

In observance of Veterans Day, Boeing volunteers in Chicago assembled care kits with toiletries, gloves, hats, socks and more. Employees packed 450 bags, which were distributed to veterans at Stand Down events in Chicago and Gary, Indiana.

Boeing partners with Chicago Veterans, a nonprofit that provides community and educational tools to help military veterans and their families transition successfully to civilian life. Boeing has supported the annual Chicago Veteran Stand Down since 2019 and supported the Stand Down in Gary, Indiana, for the first time in 2022.

“Having the Boeing team at the 2022 Chicago Winter Stand Down was essential to our mission of serving the veteran homeless community, a passion of mine. The Boeing team not only served hundreds of veterans but also displayed passion, dedication and camaraderie. This caring attitude provided comfort to the veterans at a time when they needed it most; and for that, I will forever be grateful.”

**Alberto Lopez**, specialist,  
Jesse Brown VA Medical Center



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### **Forces for Change**

North Charleston, South Carolina

Stan Deal, executive vice president and president and CEO of Boeing Commercial Airplanes, (pictured, center) meets with members of the Boeing Veterans Engagement (BVET) team (left to right), including Tamille Hall, Kim Shultz, Charles Littles, Allison Ashe-Arriola and Cliff Lynn at Boeing South Carolina, at Boeing South Carolina.

BVET is one of Boeing's employee-led nine business resource groups (BRGs) that provides space for Boeing teammates to build inclusive communities and grow their skills to make a real difference at the company. Each BRG is supported by a company executive; Deal serves as the executive council sponsor for BVET. BRG members also participate in community volunteer projects, donating more than 4,400 hours in 2022. BVET has more than 4,400 members in five countries: U.S., UK, India, Japan and Australia.

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### Honoring Our Heroes

Washington, D.C.

On Veterans Day 2022, the Smithsonian's National Museum of the American Indian dedicated the National Native American Veterans Memorial during a ceremony and procession on the National Mall. More than 1,000 Native American veterans, including Kathleen Jolivette, Boeing's vice president and general manager of Vertical Lift (pictured, top), participated in the procession and dedication to honor their service.

A proud partner of the Smithsonian, Boeing invested \$1 million in the museum and memorial. This funding is part of Boeing's ongoing commitment to veterans and will support convenings, traveling exhibits, research, educational content and public programs around the country to better tell the stories of Native American military members and veterans.



“As a Native American woman and veteran, I am honored to work for a company that supports veterans the way Boeing does. The Native Veterans Initiative is elevating the stories and heritage of Native veterans, their families and their communities, and I'm proud we are part of this important work.”

**Kathleen Jolivette**, vice president and general manager, Boeing Vertical Lift, Standing Rock Sioux Tribe and U.S. Army veteran

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Courtesy: Soldiers' Angels



Courtesy: Soldiers' Angels

## Helping Hand for the Holidays

San Antonio

Hundreds of San Antonio veterans and their families received a helping hand during the 2022 holiday season thanks to Soldiers' Angels and Boeing. Boeing awarded \$50,000 to the nonprofit, which more than doubled the number of families who received groceries, including meat, fresh produce and nonperishables. Many working-age veterans live in food-insecure households, and those under 65 years of age are the most in need.

In 2022, Boeing committed more than \$390,000 to nonprofits and programs supporting veterans and their families in the San Antonio area.

“We are beyond excited to have this opportunity, thanks to Boeing, to push that number to more than double. With rising inflation on top of the normal struggles veterans face living on a fixed income, we know the need in San Antonio is greater than we have been able to support previously. We're hopeful that Boeing's support and Alliance Bernstein's co-sponsorship are inspirations for corporations of all sizes to see the impact they can have by helping us expand our reach.”

**Amy Palmer**, *president and CEO,*  
*Soldiers' Angels*

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## Our Homes

Boeing helps strengthen our communities where our employees live and work by applying sustainable solutions to local challenges and by maintaining the focus and flexibility to respond to local needs. We place special emphasis on partnerships that promote environmental stewardship at all levels, advance economic mobility for communities of color, promote community well-being, and increase resources and support to break the cycle of incarceration.

Boeing employees Vanessa Smith (left) and Chris Pribilo plant trees in a Los Angeles suburb with the nonprofit TreePeople.

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### Breathing Easier

#### Los Angeles

In observance of the 2022 Martin Luther King Jr. Day of Service, Boeing employees volunteered at a tree-planting event with the nonprofit TreePeople in Commerce, California, a suburb of Los Angeles. Commerce experiences extreme heat, pollution, seasonal flooding and limited tree canopy cover. In the Los Angeles area, low-income communities and communities of color are more likely to live in neighborhoods with older buildings, less tree cover, more heat-retaining surfaces and limited access to air conditioning, leading to higher rates of heat-related illness and death.

TreePeople, with the help of community volunteers, works to increase tree cover in affected communities, creating healthier environments for residents.

“Thanks to Boeing’s steadfast support, TreePeople has been able to strengthen our community forestry and organizing efforts in areas of Los Angeles most in need of trees and climate resilience. We are fortunate to have such a strong and committed partner in Boeing as we tackle environmental inequities in some of the region’s most historically underserved communities.”

**Cindy Montañez**, CEO, TreePeople

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### Showing Up When Disaster Strikes

#### Global

Boeing’s ongoing commitment to the communities where Boeing employees live and work includes disaster relief efforts. In 2022, Boeing and its employees – with a boost from the Boeing Gift Match program – provided more than \$6 million to disaster response and humanitarian efforts globally. This includes \$2 million to relief efforts in Florida after Hurricane Ian and \$300,000 to earthquake recovery in Indonesia.

Additionally, in early 2023, Boeing provided a donation from the Boeing Charitable Trust to assist people impacted by the earthquake in Turkey. Boeing’s donation is supporting the American Red Cross efforts alongside its global Red Cross and Red Crescent network partners to provide humanitarian relief such as food, water, hygiene supplies and emergency shelter.



Read more about  
Showing Up  
When Disaster  
Strikes.

“Thanks to Boeing’s generous donation, the Red Cross and our partners are on the ground supporting those in need after Hurricane Ian came ashore as a powerful Category 4 storm. We are grateful for partners like Boeing as we work together to provide help and hope for communities in the wake of this destructive hurricane.”

**Anne McKeough**, *chief development officer, American Red Cross*

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### Fast Track to Future Talent

Arlington, Virginia

In 2022, Boeing announced an \$8 million, multiyear expanded partnership with the Thurgood Marshall College Fund (TMCf) that will include a new fast-track hiring program to supply technical talent for open positions at Boeing locations near historically Black colleges and universities (HBCUs).

The announcement event included a fireside chat with Ted Colbert, president and CEO of Boeing Defense, Space & Security (pictured, top), and Dr. Harry Williams, president and CEO of the Thurgood Marshall College Fund, and moderated by Kristin Leek, Boeing TMCf HBCU program manager.

The partnership, which builds on an initial \$6 million investment in 2018, will also support campus recruitment initiatives, career immersion activities, TMCf Leadership Institute programming and student scholarships at HBCUs through 2026.



“This program has been one of my greatest opportunities. We not only get tools and resources, but we are empowered to make an impact at the company. I always feel supported.”

**Heaven Guerin**, *project manager, Boeing, inaugural TMCf Scholar*



Read more about  
Fast Track to  
Future Talent.

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### History in the Making

Montgomery, Alabama

Tuskegee University received a special college pennant, American flag and mission patch during a presentation at the Boeing Red Tails Classic on Sept. 4, 2022, in Montgomery, Alabama. During the game, Boeing employees Kristin Leek and Stacey Hill presented the pennant to Dr. Charlotte Morris, Tuskegee University president (pictured).

The keepsakes were part of the cargo aboard Boeing Starliner's Orbital Flight Test-2 (OFT-2), as well as flags, small pennants and other items representing 17 historically Black colleges and universities throughout the United States. The uncrewed mission paves the way for crewed flights on the American-made space capsule.

Boeing is proud to partner with Tuskegee University through the Thurgood Marshall College Fund.

“Being able to include items representing HBCUs in the flight test cargo was such a full-circle moment for me. From growing up on the space coast watching space missions launch from my backyard to being recruited to Boeing as a result of our long-standing, intentional HBCU recruiting relationships, I’m so proud of the partnerships Boeing has built with these HBCUs and that they could be part of this historic flight.”

**Kristin Leek**, TMCF HBCU program manager, Boeing



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Courtesy: George Washington's Mount Vernon



Courtesy: George Washington's Mount Vernon

### Welcoming New Citizens Seattle; Mount Vernon, Virginia

Through a special partnership between Boeing and U.S. Citizenship and Immigration Services (USCIS), nearly 100 soon-to-be American citizens from over 50 different countries — including some who are currently serving in the U.S. armed forces — stood and took the oath of allegiance to the United States during two naturalization ceremonies in Seattle and Mt. Vernon, Virginia, in July 2022.

USCIS often participates in special ceremonies at venues to increase public awareness of the U.S. citizenship process. Boeing was proud to support events at George Washington's Mount Vernon in Virginia (pictured) and the Museum of Flight in Seattle.

“When I was a kid, I always dreamed about the U.S. I had this dream: When I get to the U.S., I have to work for Boeing because I love Boeing.”

**Mohammad Tavakoli**, *emigrated from Iran six years ago and began working at Boeing in 2019*



Read more about  
Welcoming New  
Citizens.

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Courtesy: Tarjimly

### Language Links

Global

Boeing and Tarjimly, an app-based language and translation service, announced a new partnership to increase translation access for refugees and immigrants around the world. Boeing's \$100,000 multiyear investment will help Tarjimly enhance the app user experience and will enable more than 10,000 translator connections for 5,000 refugees in need of critical language support. This increase in real-time assistance will result in refugees receiving humanitarian services twice as fast.



Read more about  
Language Links.

“Language shouldn’t be a reason for denial of service. At Tarjimly, we believe it’s a human right to be heard and understood. We’re excited to partner with the Boeing community to democratize language access for displaced persons globally.”

**Atif Javed**, executive director, Tarjimly

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## Delivering Hope

Addis Ababa, Ethiopia

Boeing and Ethiopian Airlines partnered in December 2022 to deliver humanitarian aid to those in need with help from the airline's three newly delivered 737-8 aircraft. The flights carried more than 12,000 pounds (5,443 kilograms) of provisions, including medical supplies, books and school supplies to Addis Ababa, Ethiopia.

Boeing's Humanitarian Delivery Flight Program, launched in 1992, is a collaboration between the company and its customers to help transport humanitarian aid supplies on newly delivered airplanes with otherwise empty cargo holds. To date, there have been more than 200 Boeing humanitarian delivery flights, which have transported more than 1.7 million pounds (771,107 kilograms) of critical supplies.

“Ethiopian Airlines has a long history of collaborating with Boeing on humanitarian flights. This is our 43rd humanitarian delivery with Boeing, and we are proud to partner with their team to once again bring this support home to Addis Ababa.”

**Mesfin Tasew**, group CEO,  
*Ethiopian Airlines*



Read more about  
Delivering Hope.

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### Connecting Through STEM

Delhi, India

In 2022, Boeing invested \$1.5 million in nonprofit partners across India. As part of this community outreach, employees participating in Boeing’s leadership development program visited Sulabh, a community school in Delhi. Boeing employees, including Kunwoo Yoo, helped the students complete their STEM coursework (pictured).

Boeing investments also included \$100,000 in Doctors for You (DFY), which will improve access to health care, improve sanitation and enable employment opportunities for people in the state of Nagaland. Boeing supported DFY in 2021 to help during India’s COVID resurgence. Over the past five years, Boeing has invested \$5.85 million in India and positively impacted more than 500,000 lives across the country.

“Doctors for You is proud of the partnership with Boeing, which goes above and beyond funding. Because of this support from Boeing, we have been able to create an immediate impact on the ground especially in remote villages across India.”

**Dr. Ravikant Singh**, founder,  
*Doctors for You*

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# Our 2022 Community Partners

2nd Chance Living PMI	American Red Cross	Association House of Chicago	Brevard Schools Foundation	Canadian Red Cross	City of Goose Creek	Community Leaders Roundtable of Seattle	Delaware County Community College
A Sanctuary for Military Families Inc.	American Red Cross Northwest Region	Atlanta University Center Consortium Inc.	Brigham Young University	Candelen	City Year Los Angeles	Community Roots Housing Foundation	Delaware County Educational Foundation
A.S.T.C. Science World Society	Americares	Auburn University Foundation	Brown University	Carnegie Mellon University	CitySquare	Compass Housing Alliance	Delaware County Intermediate Unit Education Foundation
ActivateWork Inc.	Amideast	AUM Capital Group Charitable Foundation	Bunker Labs	Centers For New Horizons, Inc.	Civil Aviation Flight University of China	Concordance Academy of Leadership	Denise Louie Education Center
Ada Developers Academy	Amideast Egypt	Australian War Memorial	Bürgerstiftung Berlin	Centerstone Military Services Inc.	Civil Aviation University of China	Conservation Corps of Long Beach	DePaul University
Adaptive Training Foundation	Amideast Jordan	Barons Court Project	Burke Museum Association	Central Washington University Foundation	Claflin University	Cook Museum of Natural Science	Depression and Bipolar Support Alliance
Adelante Mujeres	AMSAT	BE NOLA	Cairo University — Faculty of Engineering	Centrum Wsparcia Imigrantów i Imigrantek	Clark Atlanta University	Cooperación Internacional	DigDeep Right to Water Project
Adrienne Arsht Center Trust Inc. (aka Adrienne Arsht Center)	Antelope Valley College Foundation	Better Family Life, Inc.	Calhoun College Foundation, Inc.	Century Villages at Cabrillo, Inc.	Clontarf Foundation	Cooperative for Assistance and Relief Everywhere Inc. (CARE)	Digital Divide Data
Aerobility	Anti-Recidivism Coalition	Beyond Housing	California Conservation Corps	CERDAS Foundation	Clover Park Technical College Foundation	Copernicus Science Centre	Disabled Childrens Association
AeroStar Avion Institute	Aoibheann's Pink Tie	Big Thought	California Institute of Technology	Challenger Learning Center of St. Louis	Coalition for Our Common Future	Doctors for You	Discovery Cube Los Angeles
African Community Housing & Development	AOPA Foundation	Black Fire Brigade	California Polytechnic State University	Charity Association for Orphans Care in the Eastern Region (BENAA)	Coastal Community Foundation of South Carolina	Corporate America Supports You	Donald Danforth Plant Science Center
Africatown Community Land Trust	Aquarium of the Pacific	Black Girls Do STEM	California Polytechnic State University Pomona Philanthropic Foundation	Charleston Promise Neighborhood	Coastal Expeditions Foundation	Covenant House Vancouver	Dress for Success Seattle
Al Hussein Technical University	Arise Equine Therapy Foundation	Blue Dragon Children's Foundation	California Science Center Foundation	Chicago CRED	Cocoon House	Cranfield University	Drexel University
Alabama Agricultural and Mechanical University Foundation	Arizona Educational Foundation	Blue Star Families	California State University Long Beach Research Foundation	Chicago Pre-College Science and Engineering Program	CoderDojo Chicago	Create A Loop	Duo Dogs, Inc.
Alfaisal University	Arizona Science Center	Bonton Enterprises	California State University Los Angeles — College of Engineering, Computer Science, and Technology	Child Care Aware of Washington	College Bound	Criminal Justice Ministry	Duval County Public Schools
Alliance for Education	Arizona State University Foundation for a New American University	Boulder Crest Foundation	Camillus House Inc.	Child Care Resources	Communities in Schools of Jacksonville	CyberUp	EarthCorps
Al Nahda Philanthropic Society For Women	Armed Services Arts Partnership	Boys & Girls Club of North Alabama	Camp Corral	Children's Home and Aid	Communities in Schools of South Carolina	Cypress College Foundation	EarthGen
AltaSea at the Port of Los Angeles	Artists First	Boys & Girls Clubs of America	Camp Happy Days	Children's Museum of Tacoma	Community Chest of Chungnam	Da Vinci Schools	East African Community Services
American Battle Monuments Foundation	Arts Impact	Boys & Girls Clubs of Greater Northwest Indiana	Canada Learning Code	China Social Entrepreneur Foundation	Community for Youth	Dale K. Graham Veterans Foundation	East Mississippi Community College Foundation
American Indian Cultural Center Foundation	Asian Americans Advancing Justice Los Angeles	Boys & Girls Clubs of Washington State Association				Davis Education Foundation	
	Asian Counseling and Referral Service	BraveHearts Therapeutic Riding & Educational Center					

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Easterseals Southern California	Foundation for Tacoma Students	Growing Home Inc.	INJAZ Bahrain	Korea Advanced Institute of Science and Technology	Massachusetts Institute of Technology	National Centre for Aerospace Innovation and Research	Orange County Asian and Pacific Islander Community Alliance
Economic Alliance Snohomish County Center for Business and Employment	FourBlock	Guadalupe Center Educational Programs Inc.	INJAZ Egypt	Korea Aerospace University	Math Circles of Chicago	National Forest Foundation	Orange County Coastkeeper
Edmonds College Foundation	Freedom City	H.E.R.O.E.S. Care	INJAZ EI Djazair	Korea Green Foundation	Meeting Street Schools	National Institute of Technology Karnataka, Surathkal	Oregon Museum of Science and Industry
Education for Employment	Friends of the National Parks Foundation	Hacienda Community Development Corporation	INJAZ Kuwait	Kuwait University	Mental Health America of Licking County	National Institute of Technology Tiruchirappalli	Oregon State University Foundation
Educurious Partners	Friends of The Observatory	Hagar Singapore Ltd.	INJAZ Oman	La Raza Services Inc.	Mental Health Association Oklahoma	National Institute of Technology Warangal	Organization for Industrial, Spiritual and Cultural Advancement
Elaine P. Nunez Community College Foundation	Frontiers of Flight Museum	Hagar USA	INJAZ Qatar	Lake Washington Institute of Technology	Merging Vets And Players	National Merit Scholarship Corporation	Organization of Black Aerospace Professionals
Elementary Institute of Science	Fudan University	Hand in Hand International	INJAZ Saudi Arabia	Langston University	Mesa Arts Center Foundation	National Science and Technology Medals Foundation	Outfit Moray
Elementary Institute of Science	Fundação Casimiro Montenegro Filho	Haulsarang Scholarship Foundation	Inner-City Muslim Action Network	Latino Network	Michigan State University	Native American Youth and Family Center	Pan American Development Foundation
Elements of Education Partners	Fundación Infante de Orleans	Heal the Bay	Institute for Nonviolence Chicago	Latino Pilots Association	Micro Enterprise Services of Oregon	Natural History Museum of Los Angeles County	Partnership for Learning
Embry-Riddle Aeronautical University	Fundacja Jeppesena	Heart Math Tutoring	Iowa State University Foundation	LaunchCode Foundation	Middle East Technical University Development Foundation	Neighborhood House, Inc.	Partnership for Los Angeles Schools
Emirates Aviation University	Gdańska Fundacja Przedsiębiorczości	Helena College University of Montana	IslandWood	Legacy Brisbane	Mile High Montessori Early Learning Centers	NEMO Science Museum	Partnership with Native Americans
Employment Connection	Geeking Out Kids of Color (GOKiC)	Hire Heroes USA	Israel Friends of Technion	Let's Talk Science	Military Child Education Coalition	New Earth	Path with Art
Empower Youth Network	German Children and Youth Foundation	Historic Aircraft Flight Trust	Istanbul Technical University	Lines for Life	Millionair Club Charity	NextFlex Learning Programs	Peace Community Center
Engaging Creative Minds	Girl Scouts of Northeast Texas	Home Front Military Network	J.F. Drake State Technical College	LINK Center for the Deaf	Mission: St. Louis	Nineline Veterans Services	PeaceTrees Vietnam
Everett Community College Foundation	Girl Scouts of Western Washington	Homeboy Industries	JA Africa	Link Community Development	Mississippi State University Foundation	Norman Public School Foundation	Pearl S. Buck Foundation Korea
Everett Public Schools Foundation	Girls Scouts of Washington	Homes For Families	JA Worldwide	Little Tokyo Service Center	Missouri University of Science and Technology	North Carolina Agricultural and Technical State University	Peking University Education Foundation
Evergreen Goodwill of Northwest Washington	Girls Inc. of Metro Denver	HopeWorks Social Enterprises	Jackie Robinson Foundation	Łódź University of Technology	Missouri Veterans Endeavor	Northwest Education Access	Per Scholas Inc.
EWHA Womans University	Girls Inc. of Orange County	Housing Hope	Japan Science Foundation	Łódź University of Technology	Montana State University Foundation Inc.	Northwest Indian College Foundation	Persatuan Kanser Network Selangor dan Wilayah Persekutuan
Faal Vitiligo Charity Foundation	Girls Inc. of San Antonio	Howard University	Jhpiego, an Affiliate of Johns Hopkins University	Los Angeles Conservation Corps	Morehouse College	Northwest Straits Foundation	Pertubuhan Jaringan Inovator Bandar dan Luar Bandar
Family Development Services	Girls Inc. of St. Louis	HSU Educational Foundation	Junior Achievement Korea	Los Angeles Neighborhood Land Trust	Morgan State University Foundation	Northwestern University	Philadelphia Union Foundation
FareStart	Girls 4 Science	Huntsville/Madison County Chamber of Commerce Foundation	JVS SoCal	Lösef Foundation for Children with Leukemia	Mountains to Sound Greenway Trust	NPower	Philippine Eagle Foundation
Farmer Veteran Coalition of Washington State	Giving It Back To Kids	I Am A Gentleman, Inc.	K9s for Veterans	Lowcountry Food Bank	Mt. Hood Community College District Foundation	Office of Port Job Opportunities and Business Support	Phoenix Children's Hospital Foundation
Fédération Léo Lagrange	Globalgiving Foundation Inc.	IDEP Foundation	Kaskaskia College Foundation	Maharshi Karve Stree Shikshan Samstha Cummins College of Engineering for Women	Multifaith Housing Initiative	Oklahoma State University Foundation	Pieta
Feeding America	Gonzaga University	IGNITE Worldwide	Kenan Foundation Asia	Mandai Nature	Museum of Flight	Operation Military Family Cares	Portland State University Foundation
First 5 Fundamentals	Goodwill Olympics & Rainier Region	Igor Sikorsky Kyiv Poltechnick Institute	Kent Downtown Partnership	Maricopa Community Colleges Foundation	Museum of Glass	Operation New Hope	Portland YouthBuilders
FIRST Robotics Canada	Grace After Fire	Indian Institute of Technology Gandhinagar Innovation and Entrepreneurship Center	Khalifa University	Martha's Table, Washington, D.C.	Na'ah Illahee Fund	Operation Veteran Support	Prairie View A&M University
FIRST Scandinavia	Greater Englewood Community Development Corporation	Indian Institute of Technology Bombay	KID Museum	Maryville University, St. Louis	Nagoya University		Princess Nourah Bint Abdulrahman University
Florida Agricultural & Mechanical University	Greater West Town Community Development Project	Indian Institute of Technology Kanpur	Kids' Meals		NAMI Multnomah		
Florida State College at Jacksonville Foundation	Green River College Foundation	Indian Institute of Technology Madras	Kidsave International		National Ability Center		
Fly Compton Aeronautical Education Foundation	Greenwood Project	INJAZ AI-Maghrib	King Abdulaziz University		National Audubon Society		
	GRID Alternatives		King Salman Center for Disability Research				
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			Kings Academy				

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Project H.O.O.D.	RVC Seattle	Southern Illinois University Foundation	Texas Alliance for Minorities in Engineering	The University of Missouri — Columbia	Union League Boys & Girls Clubs	University of Sheffield	Washington Alliance for Better Schools
Project SYNCERE	Sahyog Care for You	Southern University and Agricultural & Mechanical College	TGR Foundation	The University of Newcastle	United Cambodian Community	University of South Carolina Educational Foundation	Washington State University Foundation
Public Media Group of Southern California	Saint Leonard’s Ministries	Southwest Youth & Family Services	The Academy of Natural Sciences of Drexel University	The University of Queensland	United Service Organizations	University of Southern California	Washington University
Puget Sound Educational Service District	Saint Louis Science Center Foundation	Space Center Houston	The Air League Trust	The University of Texas at San Antonio	United States Veterans Initiative	University of Texas at Austin	Wear Blue: Run To Remember
Purdue University	Saint Louis University	Spelman College	The Asia Foundation	The University of Texas Health Science Center at San Antonio	United Way Winnipeg	University of Texas at El Paso, College of Engineering	Western Washington University Foundation
Qatar University	Saint Louis Zoo Association	SSAFA, the Armed Forces charity	The Big Red Barn Retreat	The University of Tokyo	Universidad Popular	University of Washington Foundation	Wichita State University Foundation
Queensland University of Technology	Salt Lake Education Foundation	St. Louis Community College Foundation	The Children’s Museum of the Lowcountry	The Washington Ballet	Università Commerciale Luigi Bocconi	University of Washington Foundation — Washington Mesa	Wings of Hope Incorporated
R.V. College of Engineering (RVCE)	Salvation Army World Service Office (SAWSO)	St. Louis Regional Advanced Manufacturing Innovation Center	The Citadel Foundation	The Washington STEM Center	University of Adelaide	University of Alabama in Huntsville	WISH for OUR HEROES Inc.
Ranken Technical College	San Antonio Museum of Science and Technology	St. Louis Regional Public Media Inc.	The Dee Norton Lowcountry Children’s Center, Inc.	The Wave Project	University of Alabama	Urban League of Greater Oklahoma City, Inc.	Women in Aviation International
Re-Engineering Australia Foundation (REA)	Save the Family Foundation of Arizona	St. Patrick Center	The Dulabhatorn Foundation	The Works: Ohio Center for History, Art & Technology	University of Alaska Foundation	Urban League of Metropolitan Seattle	Women of the World Working Wardrobes
Refugee & Immigrant Center — Asian Association of Utah	Sawhorse Revolution	Stand for Children Washington	The Education and Employment Ministry, Inc. (TEEM)	Think Together	University of Arizona	Urban League of Metropolitan St. Louis	Workshops for Warriors
Refugee Women’s Alliance	SchoolAttiva Onlus	Stanford University	The FIRST New Zealand Education Trust Board	ThinkYoung	University of California Irvine Foundation	Urban Youth Racing School Inc.	World Learning Inc.
ReMerge of Oklahoma County	Sea Love Navy Scholarship Foundation	Stars Foundation	The Foundation for Delaware County	T-Hub Foundation	University of California San Diego	USS Midway Museum	World Vision Foundation of Thailand
Rensselaer Polytechnic Institute	Seattle 2030 District	STEMSTL	The Georgia Tech Foundation	Tohoku University	University of Cambridge	Valley Cities Counseling & Consultation	Wyman Center
Renton Schools Foundation	Seattle Clemency Project	Steven A. Cohen Military Family Clinic at Centerstone	The Golddigger Trust	Tokyo Shure	University of Central Florida Foundation Inc.	Vantage Point Foundation	Yale University
Renton Technical College Foundation	Seattle Colleges Foundation	Stewardship Partners	The Grow With Us Foundation	Tragedy Assistance Program for Survivors	University of Central Oklahoma Foundation	Vera Institute of Justice	Yayasan Karang Widya (The Learning Farm)
Resounding Joy	Seattle Economic Development Fund dba Business Impact NW	Stop Soldier Suicide	The Institute For Veterans and Military Families at Syracuse University	Travis Manion Foundation	University of Chicago	Veterans Bridge Home	Yayasan Orangutan Sumatera Lestari
Revolution Workshop	Seattle Parks Foundation	Student Veterans of America	The Magic House	Treehouse	University of Illinois Urbana-Champaign	Veterans Community Project	Yayasan Teman Baik (Friends Indonesia)
River LA	Seattle University	Sulabh International Centre for Action Sociology	The Medical University of South Carolina Foundation	TreePeople	University of Kentucky	Veteran’s Elite Canines	Year Up
RMIT University	Seegerstrom Center for the Arts	Summer Search Seattle	The Mission Continues	Trident Technical College Foundation	University of Maryland College Park Foundation	Veterans Florida	YÉOL (Korean Heritage Preservation Society)
RMIT Vietnam	Seoul National University College of Engineering	Sunbeam Family Services	The Nature Conservancy	Truman State University Foundation	University of Melbourne	Veterans Transition Network	Yeruham Science Center
Rock Valley College Foundation	SGBS UNNATI Foundation	Tabor 100	The Nature Conservancy — South Carolina	Trustees of the University of Pennsylvania	University of Michigan	Veterans Yoga Project	YMCA Canberra Space Squad
Room to Read	Shishu Mandir	Tacoma Arts Live	The Nature Conservancy — South Carolina	Tseirim Beyeruham	University of Minnesota Foundation	VetsinTech	Young Falcons of Korea
Room to Read India Trust	Sisters of the Skies, Inc.	Tacoma Urban League	The Ohio State University Foundation	Türkiye Girişimcilik Vakfı (GİRVAK)	University of Missouri — St. Louis	Veterans of San Diego	Young Guru Academy
Roper St. Francis Foundation	Society for Innovation and Development	Target Area Development Corporation	The Open University	Turn90	University of Nebraska Foundation	Village Theatre	Young Women Empowered
Rosie Riveters	Solaputi Kids’ Camp	Tarjimly	The Pennsylvania State University Foundation	Tuskegee University	University of Notre Dame	Villanova University	Youth Advocate Programs
Royal Academy of Engineering	Soldier On	Teamwork Englewood	Technische Universität München	U.S. Chamber of Commerce Foundation	University of Nottingham Ningbo, China	Virginia Tech Foundation	YWCA Metro St. Louis
Royal Aeronautical Society	Soldiers’ Angels	Technische Universität München	Tennessee State University Foundation	U.S.-Japan Council	University of Oklahoma	Vision To Learn	YWCA of Seattle-King-Snohomish
Royal International Air Tattoo Flying Scholarships for Disabled People	Soldier’s Best Friend	The Prince’s Trust	The STURM Center — Colorado Seminary	UAE University	University of Oklahoma at Mayagüez	Voices of Tomorrow	Zeno
Rung Foundation Inc.	Son of a Saint	The STURM Center — Colorado Seminary		Ubuntu Pathways	University of Puerto Rico at Mayagüez	Volunteer Florida Foundation	Zero8Hundred
	South Carolina State University			UC Berkeley Foundation		Volunteers of America Western Washington	



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