

Australia and New Zealand: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programmes that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

How To Be Considered for a Grant

Boeing grantmaking is by invitation only. All organisations must be invited to submit a proposal.

1. Read the Boeing Australia and New Zealand grant objectives to determine if your request aligns to any of the following pillars:
 - **Our Future**
 - **Our Heroes**
 - **Our Homes**
2. Determine that your organisation is eligible for support. Review the [grants eligibility and exclusion guidelines](#).
3. Contact your local community investor to discuss a proposed project.
4. If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a grant application.
5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

2024 Grants Timeline *(if invited)*

Applications Open	Application Deadline	Awards Announced
March 1	April 15	Late Q3

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Boeing's Focus in Australia and New Zealand

Boeing is unique in the Australian aerospace industry based on its history, presence, mix of commercial and defence business, original research and development activities, and supplier network — all with connectivity back to the largest aerospace company in the world: The Boeing Company.

Boeing Australia and New Zealand represents the company's largest operational footprint outside the United States. With more than 4,000 employees at over 35 sites and a heritage stretching back over 90 years, Boeing is an integral part of the aerospace and defence fabric, offering long-term partnerships based on trust and performance. In the sky on any given day, one can see Boeing-built commercial and defence aircraft flying thousands of passengers and maintaining the Commonwealth's security. Those same commercial aircraft fly across the Tasman Sea to New Zealand, up north throughout the South Pacific — and ultimately help connect the region with the rest of the world.

Across the globe, good corporate citizenship is a core value of The Boeing Company and integral to the way its business is conducted. Giving back to the communities in which we live and work is essential, and in Australia and New Zealand, this is no exception. Boeing Australia and New Zealand and its subsidiaries provide grants to match Boeing's community investment strategies.



Goal:

Develop skills and career pathways to educate, strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Advance 21st-century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, media and technology literacy, self-direction and adaptability.

Concentration:

- **Early Learning:** Increase the number of kindergartners who are ready for school, particularly in mathematics.
- **Primary and Secondary School:** Generate interest and sustained participation in science, technology, engineering and mathematics (STEM) disciplines through hands-on, experiential learning.
- **Senior Secondary School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and/or STEM-focused postsecondary education.
- **Workforce Preparation:** Prepare veterans, underskilled adults and young adults for living-wage jobs in high-demand sectors.

Contact:

Jo Barron, community investor, jo.barron@boeing.com

Before contacting staff, please determine your organisation's eligibility and review the [exclusion guidelines](#).

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Our Heroes
Veterans & Families

Goal:

Build better lives for transitioning service members, veterans and their families.

Concentration:

- **Workforce Transition:** Invest in high-quality training and skill-development programmes for veterans and their families.
- **Rehabilitation and Recovery:** Support hands-on recovery programmes focusing on the following:
 - Post-traumatic stress
 - Moral and physical injuries
 - Veteran suicide prevention

Contact:

Jo Barron, community investor, jo.barron@boeing.com

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Our Homes
Dynamic Communities

Goal:

To respond to the local needs around our employee and customer bases and engage with local community groups aligned with our focus areas.

Concentration:

Community Well-Being

- Back-to-school programmes
- Food & Essentials drives to aid the homeless and disadvantaged
- Mental health support organisations
- Indigenous youth programs
- Victims of domestic violence

Contact:

Jo Barron, community investor, jo.barron@boeing.com

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Other Types of Support From Boeing

In Australia and New Zealand, we have the opportunity to support organisations in the following ways:

- **Employee Volunteering:** We look for ways that our employees can work with our community partners. If you have an opportunity that aligns to our strategy, please make contact.
- **Boeing Facility Visits:** Limited visits to Boeing facilities in conjunction with educational and/or career pathway projects may be considered.
- **In-Kind Donations:** Boeing may provide in-kind donations. On a very limited basis, Boeing donates auction items to organisations who have demonstrated they align to our local strategies.
- **Business-Related Sponsorships:** Boeing sponsors select major events, organizations and projects that resonate with our business and brand strategies to enhance Boeing brand presence and visibility with our customers, key stakeholders, employees and the communities where we live, work and do business around the world. For information and an application, please visit our [Sponsorships](#) page. For local sponsorships, you may email your local contact.
- **Workplace Giving:** A workplace giving programme operates across our Australian subsidiaries.
- **Local Disaster Relief:** Being part of a community also means being there when times get tough, and Boeing has played a part in making financial donations to communities at times of great need in Australia.
- **Event Sponsorships to Charitable Galas, Fundraisers and Benefits:** The Boeing Company will support nonprofit organisations through sponsoring a fundraising event or community programme. The company supports organisations that strongly align with our Veterans & Families, Tomorrow's Innovators and Dynamic Communities local strategies; are represented on the board of directors by a Boeing executive; and/or align with Boeing's business goals. Please email your local contact at least six months prior to the event.

Contact for all community-related matters: Jo Barron, Boeing Global Engagement, jo.barron@boeing.com

Before making contact, please determine that your organisation meets eligibility; review the [grants eligibility and exclusion guidelines](#). We do not make capital campaign grants.